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AWARD RATES OF PAY INDEXES, AUSTRALIA, OCTOBER 1982

PHONE INQUIRIES	<i>for more information about these statistics—contact Mr Joe Christensen on Canberra (062) 52 6581 or any of our State offices.</i>
	<i>other inquiries including copies of publications—contact Information Services on Canberra (062) 52 6627 or in any of our State offices.</i>
MAIL INQUIRIES	<i>write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any of our State offices.</i>

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EXPLANATORY NOTES

Introduction

This publication is the second issue of the new series *Award Rates of Pay Indexes, Australia* (first published for September, 1982) which replaces the previous series published in *Wage Rates Indexes, Australia (Preliminary)* (6311.0) and *Wage Rates, Australia* (6312.0). The indexes shown in this publication have a wider coverage of award designations and are based on a more up-to-date occupation structure than the previous series.

2. This publication contains details of the new indexes for months back to October 1981 and some details for earlier periods back to June 1976. Additional details for earlier periods back to June 1976 are included in the September 1982 issue. Data for past periods not shown in these publications will be available on request.

General

3. Indexes of wage rates have been compiled and published by ABS since 1913. They have been designed to measure trends in wage rates payable under awards.

4. Since 1954 when the weighting for the index was last revised new occupations have emerged and some existing occupations have expanded while others have diminished or disappeared altogether. Significant changes have occurred in the relative distribution of occupations between and within industries, and salary earners have become a larger proportion of the total number of employees.

5. The construction of wage rates indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of wage rates, like other indexes, depict movements. They are updated monthly on the basis of advices of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes. The previous series, *Wage Rates Indexes*, was based on the occupation structure that existed in 1954, and included only those awards relating solely or mainly to 'wage' earners. It did not cover most 'salary' earners.

6. The design of the new series *Award Rates of Pay Indexes* is outlined below. A comparison of the movements in the various new and old series is shown in Table I.

Scope and coverage

7. The indexes shown in this publication are based on the occupation structure existing in May 1976. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are

covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

8. The indexes are based on awards covering employees in private and government employment except employees in ASIC Subdivision 72—Defence forces, ASIC Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

Design of the new indexes

Sample Selection

9. The source used to re-base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations, awards and award designations from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

10. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the new series.

Compilation

11. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award designations). Estimates of weighted average award rates were calculated by expanding data for the sample of award designations. For details of the weighting structure and awards used in the development of the new indexes, see Appendices B and C of the September 1982 issue. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

Bases

12. Some award designations have been selected more than once, because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award designation. The total number of different award designations included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 2 of this publication), the corresponding numbers are 2,625 individual award designations, 1,735 different award designations and 697 awards.

13. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award designations are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

Allowances and loadings

14. For some award designations, general loadings of various kinds are included where these apply to all workers under particular award designations, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) which in some cases were not included in the old wage rates indexes have been included where appropriate in the new series. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part I and the Western Australian Metal Trades (General) Award.

Measurement of trends

15. Based on a representative sample of award designations, the indexes are designed to measure general TRENDS in award rates of pay. They exclude the effect of changes in the relative importance of industries, awards and occupations. Money amounts shown in Appendix A should not be regarded as actual averages, but as indexes expressed in money terms. Neither the index numbers in Tables nor the money amounts in Appendix A measure the relative LEVELS of average current award rates of pay between States or industries.

Reviews of award rates of pay indexes

16. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

17. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1983 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

Revision of the indexes

18. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the

designations included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

Definitions

19. *Award rate of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award designation. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.

20. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

21. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage AND salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 7). For the benefit of users, separate new indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

22. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. The hourly indexes exclude details for certain occupations in shipping and stevedoring because particulars for the compilation of hourly rates for such occupations are not available.

23. *Award designation* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).

24. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

25. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator; and unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

26. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

27. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

Classification of industry and occupation

28. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations*, (1206.0) revised June 1971.

Reliability of the estimates

29. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

Comparison of old and new indexes

30. As the weighting structure and coverage of the new Award Rates of Pay indexes differ significantly from the Wage Rates indexes, it is difficult to make direct comparisons between the old and new series. However, Table 1 shows the relative levels of the old and new indexes for the period June 1976 to October 1982.

31. A method of calculating an approximation of the new 'wage earner' series for periods prior to June 1976 is as follows:

first, values for the old index for periods prior to 1976 can be calculated by expressing the dollar amount of the old index for each period prior to 1976 as a percentage of the June 1976 dollar amount.

second, to adjust the old series prior to 1976 to reflect the variations between it and the new wage earner series, the link provided in Table 1 for one or more periods after June 1976 can be used.

Related publications

32. Users should refer to the *Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes* (6343.0) and to the previous issue of this publication.

33. For details of the old Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)
Wage Rates Indexes, Australia, (Preliminary)
(6311.0)

Minimum Wage Rates, March 1939 to June 1965 (6313.0)

Wage Rates Indexes, June 1965 to June 1968
(6314.0)

Wage Rates Indexes, June 1968 to June 1972
(6314.0)

34. Users may also be interested in *Earnings and Hours of Employees: Distribution and Composition, Australia, May 1981* (6306.0).

35. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications Advice are available from any ABS office.

R.J. CAMERON
Australian Statistician

TABLE 1: AWARD RATES OF PAY INDEXES : OLD AND NEW SERIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	MALES				FEMALES			
	OLD SERIES	WAGE EARNER SERIES	(A)	NEW	OLD SERIES	WAGE EARNER SERIES	(A)	NEW
				WAGE				WAGE
				AND				AND
				SALARY EARNERS				SALARY EARNERS
				(B)				(B)
1976 -								
JUNE.....	100.0	100.0		100.0		100.0		100.0
1977 -								
JUNE.....	111.0	110.9		110.4		111.4	111.3	110.7
1978 -								
JUNE.....	118.4	118.4		117.7		118.8	118.6	118.0
1979 -								
JUNE.....	128.8	128.8		127.7		127.8	127.9	127.1
DECEMBER...	130.4	131.0		129.9		128.3	129.2	128.4
1980 -								
MARCH.....	136.9	137.8		136.5		134.1	135.4	134.5
JUNE.....	137.4	138.4		137.4		134.6	136.3	135.6
SEPTEMBER..	144.0	145.2		144.1		143.3	144.4	143.6
DECEMBER...	144.6	145.6		144.7		144.6	145.5	144.6
1981 -								
MARCH.....	150.0	151.1		150.5		150.1	151.4	150.4
JUNE.....	155.7	157.0		156.2		155.5	156.9	155.8
JULY.....	156.2	157.6		156.7		155.6	157.1	156.0
AUGUST.....	156.8	158.3		157.4		156.0	157.5	156.5
SEPTEMBER..	157.9	159.2		158.2		156.8	158.3	157.2
OCTOBER....	158.7	160.0		159.6		157.9	159.7	158.7
NOVEMBER...	161.5	162.1		162.2		161.1	161.7	161.3
DECEMBER...	167.0	167.2		166.2		164.7	166.0	164.3
1982 -								
JANUARY....	168.7	168.9		168.3		166.8	167.9	167.6
FEBRUARY...	170.2	171.5		170.4		168.8	170.5	169.5
MARCH.....	171.1	172.2		171.2		171.4	172.7	171.7
APRIL.....	171.8	173.4		172.3		171.5	172.9	172.0
MAY.....	172.6	174.1		173.0		171.6	173.4	172.9
JUNE.....	175.9	178.4		176.1		173.7	176.1	175.0
JULY.....	178.1	180.8		178.0		177.4	178.8	176.9
AUGUST.....	179.1	181.9		179.6		178.9	180.6	179.1
SEPTEMBER..	..	182.3		180.0		..	181.3	179.5
OCTOBER....	..	182.6		180.4		..	181.8	180.1

.. DATA NOT AVAILABLE.

(A) SEE TABLES IN SECTION 2 FOR FURTHER DETAILS. THE WAGE EARNER SERIES IS APPROXIMATELY COMPARABLE IN COVERAGE TO THE OLD SERIES, BUT IS BASED ON MORE UP TO DATE OCCUPATION STRUCTURE. (B) SEE TABLES IN SECTION 1 FOR FURTHER DETAILS.

SECTION 1 : WAGE AND SALARY EARNERS

TABLE 2 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
STATES AND TERRITORIES
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1981									
OCT.	159.3	160.9	158.2	160.3	158.1	158.8	159.5	162.2	159.6
NOV.	161.4	162.5	163.9	161.5	163.2	161.1	159.9	162.8	162.2
DEC.	166.5	166.9	166.1	166.1	164.9	164.0	161.6	165.9	166.2
1982									
JAN.	169.0	169.4	166.8	167.6	166.8	165.6	162.0	164.4	168.3
FEB.	170.2	172.4	169.5	169.7	168.4	169.2	165.2	166.3	170.4
MAR.	170.7	173.3	170.4	170.8	170.0	169.5	168.7	167.7	171.2
APR.	171.6	174.2	171.2	172.9	171.7	170.3	172.5	170.3	172.3
MAY.	171.9	174.7	173.0	173.4	172.5	170.9	172.8	170.4	173.0
JUNE.	174.6	177.4	179.0	177.1	174.5	173.2	175.2	172.3	176.1
JULY.	176.7	179.5	179.7	178.7	178.1	174.4	176.3	173.4	178.0
AUG.	178.1	181.3	180.8	179.7	179.7	176.9	178.8	178.3	179.6
SEP.	178.3	182.1	180.9	180.4	180.0	177.0	179.0	179.4	180.0
OCT.	178.5	182.6	181.2	181.2	180.1	177.0	180.0	179.5	180.4
ANNUAL CHANGE (%)	12.1	13.5	14.5	13.0	13.9	11.5	12.9	10.7	13.0
ADULT FEMALES									
1981									
OCT.	159.9	156.7	157.8	158.1	161.5	158.6	160.0	166.1	158.7
NOV.	163.2	157.4	164.1	158.6	165.6	160.7	160.2	164.6	161.3
DEC.	166.5	161.7	164.5	160.3	168.7	161.7	162.9	166.0	164.3
1982									
JAN.	169.8	167.3	165.8	160.9	171.1	162.0	163.1	166.2	167.6
FEB.	171.4	169.3	167.7	162.9	173.4	168.3	166.4	167.1	169.5
MAR.	172.4	172.1	170.3	167.1	175.9	168.9	170.1	169.3	171.7
APR.	172.5	172.2	170.9	169.4	176.1	168.9	170.7	170.1	172.0
MAY.	175.3	173.1	171.1	170.7	177.7	170.0	171.1	170.1	172.9
JUNE.	176.4	175.9	176.5	172.4	179.1	171.5	172.2	170.5	175.0
JULY.	176.0	178.8	177.7	173.6	180.9	172.4	172.7	171.1	176.9
ALG.	179.6	179.5	179.7	174.7	181.5	175.0	177.8	177.2	179.1
SEP.	179.8	180.3	179.7	175.9	181.5	175.0	177.8	177.9	179.5
OCT.	179.9	181.8	179.9	176.6	181.7	175.0	177.8	177.9	180.1
ANNUAL CHANGE (%)	12.5	16.0	14.0	11.7	12.5	10.3	11.1	8.4	13.5
ADULT PERSONS									
1981									
OCT.	159.5	159.6	158.1	159.7	159.0	158.8	159.7	162.9	159.4
NOV.	162.0	160.8	164.0	160.7	163.8	161.0	160.0	163.4	161.9
DEC.	166.5	165.2	165.6	164.5	165.9	163.4	162.0	166.7	165.6
1982									
JAN.	169.3	168.7	166.5	165.8	167.9	164.8	162.3	165.0	168.1
FEB.	170.6	171.4	169.1	167.8	169.7	169.0	165.6	166.6	170.1
MAR.	171.2	172.9	170.3	169.7	171.5	169.4	169.1	168.3	171.4
APR.	171.9	173.6	171.2	171.9	172.8	170.0	172.0	170.2	172.3
MAY.	172.4	174.2	172.5	172.7	173.9	170.7	172.3	170.3	173.9
JUNE.	174.6	177.0	176.4	175.8	175.7	172.8	174.3	171.6	175.8
JULY.	176.5	179.3	179.2	177.3	176.8	173.9	175.2	172.3	177.7
ALG.	178.6	180.7	180.5	178.3	180.1	176.4	178.5	177.9	179.4
SEP.	178.8	181.6	180.6	179.2	180.4	176.5	178.6	178.8	179.9
OCT.	179.0	182.4	180.8	179.9	180.5	176.5	179.4	178.9	180.3
ANNUAL CHANGE (%)	12.2	14.3	14.4	12.6	13.5	11.1	12.3	9.8	13.1

TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981			1982									
	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.
	ADULT MALES												
MINING	159.6	157.6	168.0	169.5	171.1	171.4	171.6	171.8	173.4	176.9	177.4	177.6	177.7
MANUFACTURING -	160.0	161.9	169.1	173.1	173.8	176.3	176.6	180.3	181.6	182.9	183.1	183.1	183.4
FOOD, BEVERAGES & TOBACCO	158.6	161.9	164.5	167.0	168.2	168.6	169.3	169.7	171.5	173.9	176.7	177.2	177.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.8	163.2	174.3	175.7	176.9	177.2	177.7	177.9	184.4	184.9	185.7	185.8	185.8
BASIC METAL PRODUCTS	158.4	159.3	167.4	168.9	169.9	169.3	169.7	173.5	173.9	174.2	174.2	174.2	174.2
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	162.8	164.0	180.8	182.7	183.8	184.2	184.6	184.6	193.1	193.7	196.4	194.4	194.4
TRANSPORT EQUIPMENT	162.4	164.5	170.2	170.7	171.8	172.1	173.3	173.3	178.5	178.9	180.2	180.4	180.5
OTHER(A)	158.6	160.1	163.8	165.1	169.8	171.7	172.1	172.7	179.0	181.3	182.3	182.3	183.4
ELECTRICITY, GAS & WATER	157.8	160.6	165.6	167.4	168.9	168.9	169.3	170.0	171.6	172.1	175.7	176.4	176.4
CONSTRUCTION	161.2	165.3	167.4	168.9	171.9	172.6	173.6	175.1	177.8	181.6	182.2	182.6	182.9
WHOLESALE TRADE	158.8	160.7	166.0	168.0	170.0	172.0	172.1	172.4	176.9	178.6	181.6	181.9	182.2
RETAIL TRADE	157.2	158.5	161.1	162.5	169.6	172.7	172.9	173.1	175.7	182.3	185.4	185.4	185.5
TRANSPORT & STORAGE	161.4	163.3	166.4	168.0	168.8	169.1	169.7	171.1	174.2	175.9	177.2	177.4	177.7
COMMUNICATION	164.3	164.3	164.5	164.5	164.5	164.5	170.6	176.2	179.5	179.7	183.6	185.9	186.0
FINANCE, PROPERTY & BUSINESS SERVICES	160.3	169.6	173.9	175.2	175.6	176.3	176.3	176.3	178.8	174.6	175.6	176.0	176.1
PUBLIC ADMINISTRATION & DEFENCE(B)	159.2	161.8	162.4	164.0	165.7	166.3	167.2	167.4	169.4	170.4	173.7	175.0	175.3
COMMUNITY SERVICES	157.3	159.4	160.2	166.3	167.3	168.5	169.4	170.4	171.9	173.2	173.7	174.9	175.1
RECREATION, PERSONAL & OTHER SERVICES	158.8	161.5	162.2	164.5	167.7	168.0	168.2	168.7	170.0	172.4	174.7	174.7	175.5
ALL INDUSTRIES (C)	159.6	162.2	166.2	168.3	170.4	171.2	172.3	173.0	176.1	178.0	179.6	180.0	180.4
ADULT FEMALES													
MANUFACTURING -	158.1	160.1	166.0	168.2	172.1	172.7	173.9	174.1	177.8	181.6	183.3	183.8	184.2
FOOD, BEVERAGES & TOBACCO	159.6	164.1	164.1	169.6	170.0	172.3	172.3	173.3	175.3	177.0	180.2	181.6	182.2
TEXTILES, CLOTHING & FOOTWEAR	155.6	155.7	161.8	162.2	172.3	172.5	172.5	172.5	173.6	185.1	185.1	185.2	185.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	159.6	161.7	173.8	175.2	175.5	178.4	178.4	178.5	184.8	184.9	187.0	187.6	187.7
OTHER (A)	159.0	161.3	163.3	167.0	167.6	168.9	170.4	170.4	173.2	174.9	176.7	177.2	178.8
WHOLESALE TRADE	158.9	163.6	165.3	168.9	170.5	173.2	173.2	173.4	176.3	177.5	181.8	182.1	182.6
RETAIL TRADE	155.6	157.5	161.3	163.4	166.4	170.7	170.9	170.9	172.5	177.2	179.7	179.1	179.1
TRANSPORT & STORAGE	158.0	163.7	165.6	168.0	168.7	169.7	169.7	169.7	171.1	171.6	175.7	175.7	176.4
COMMUNICATION	168.0	168.0	169.4	169.4	169.4	169.4	169.4	169.4	170.5	170.6	178.1	178.1	178.5
FINANCE, PROPERTY & BUSINESS SERVICES	155.2	161.6	165.2	168.2	168.5	169.7	169.7	169.7	171.7	173.4	176.9	177.1	177.1
PUBLIC ADMINISTRATION & DEFENCE(B)	162.4	164.4	165.9	166.8	168.3	168.9	168.9	168.9	170.2	170.6	175.2	176.6	176.8
COMMUNITY SERVICES	158.9	161.0	162.5	169.2	169.9	172.3	173.4	176.1	177.5	177.7	178.5	179.0	180.2
RECREATION, PERSONAL & OTHER SERVICES	161.1	161.8	162.0	163.4	165.1	169.3	169.4	169.4	170.1	170.7	171.8	171.8	172.8
ALL INDUSTRIES (C)	158.7	161.3	164.3	167.6	169.5	171.7	172.0	172.9	175.0	176.9	179.1	179.5	180.1
ADULT PERSONS													
MINING	155.6	157.6	168.0	169.5	171.1	171.4	171.6	171.8	173.4	176.9	177.4	177.6	177.7
MANUFACTURING -	159.5	161.5	168.3	170.4	172.9	173.7	174.2	174.5	179.6	181.6	183.0	183.2	183.6
FOOD, BEVERAGES & TOBACCO	158.9	162.3	164.6	167.6	168.6	169.6	170.1	170.6	172.5	174.7	177.6	178.4	178.8
TEXTILES, CLOTHING & FOOTWEAR	155.3	155.6	162.7	163.3	172.1	172.5	172.5	172.5	174.5	184.9	185.0	185.0	185.3
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	157.9	161.2	161.4	162.9	171.5	171.6	171.7	172.2	179.9	180.4	181.6	181.6	182.0
CHEMICAL, PETROLEUM & COAL PRODUCTS	158.0	161.3	164.4	165.9	167.0	168.0	169.6	174.5	174.5	177.8	178.3	179.5	179.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.4	162.9	174.2	175.6	176.6	177.4	177.9	178.0	184.5	184.9	186.0	186.1	186.2
BASIC METAL PRODUCTS	157.9	159.4	165.3	167.1	168.6	168.7	169.0	169.3	173.0	173.3	174.3	174.3	174.3
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	162.2	163.4	179.7	181.5	182.4	183.8	183.9	184.0	192.4	192.9	193.7	193.7	193.8
TRANSPORT EQUIPMENT	162.2	166.2	170.3	170.7	171.8	172.0	173.0	173.0	178.0	178.3	179.9	180.4	180.5
OTHER(A)	158.7	160.4	163.5	167.9	169.3	171.1	171.1	172.2	177.7	179.9	181.0	181.1	182.3
ELECTRICITY, GAS & WATER	158.2	160.9	163.7	164.4	168.7	168.8	169.5	171.4	171.9	173.5	174.1	174.1	174.1
CONSTRUCTION	161.1	165.2	167.3	168.8	171.8	172.4	173.4	174.9	177.5	181.2	182.2	182.5	182.5
WHOLESALE TRADE	158.8	161.6	165.8	168.2	170.2	172.3	172.5	172.7	176.7	178.4	181.7	182.0	182.3
RETAIL TRADE	156.5	158.1	161.3	162.9	167.4	171.9	172.1	172.2	174.3	180.2	181.6	181.6	181.7
TRANSPORT & STORAGE	161.0	163.4	166.3	167.6	168.6	168.9	169.5	170.8	173.9	175.4	177.0	177.2	177.5
COMMUNICATION	158.2	166.3	170.3	172.1	172.7	173.6	173.6	173.6	172.4	174.2	176.2	176.4	176.5
FINANCE, PROPERTY & BUSINESS SERVICES	160.2	162.6	163.4	164.8	166.4	167.1	167.7	167.9	169.6	170.5	174.1	175.5	175.7
PUBLIC ADMINISTRATION & DEFENCE(B)	160.2	160.3	161.5	167.9	168.8	170.6	172.0	174.2	175.6	176.0	176.9	177.3	178.4
COMMUNITY SERVICES	158.2	160.3	161.6	162.1	164.0	167.9	168.5	168.7	169.0	170.0	171.7	173.5	173.6
RECREATION, PERSONAL & OTHER SERVICES	159.7	161.7	162.1	164.0	167.9	168.5	168.7	169.0	170.0	171.7	173.5	173.6	174.4
ALL INDUSTRIES (C)	159.4	161.9	165.6	168.1	170.1	171.4	172.3	172.9	175.8	177.7	179.4	179.9	180.3

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
ADULT MALES, INDUSTRIES, STATES
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981			1982			1981			1982			1981			1982		
	OCT.	AUG.	SEP.	OCT.	DCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.		
	N.S.W.			VIC.			QLD											
MINING	157.5	180.3	180.8	180.6	161.5	181.2	181.2	181.2	155.2	174.3	174.3	174.3	174.3	174.3	174.3	174.3	174.3	
MANUFACTURING	160.1	181.4	181.5	182.0	159.6	184.5	184.6	184.9	160.7	183.8	183.9	184.2	184.2	184.2	184.2	184.2	184.2	
FOOD, BEVERAGES & TOBACCO	161.4	179.3	180.3	181.1	156.4	172.6	172.6	172.6	157.1	172.0	172.5	177.7	177.7	177.7	177.7	177.7	177.7	
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.5	183.8	183.8	183.8	162.0	186.5	186.7	186.8	162.7	191.3	191.3	191.5	191.5	191.5	191.5	191.5	191.5	
BASIC METAL PRODUCTS	159.2	173.0	173.0	173.0	*	*	*	*	*	*	*	*	*	*	*	*	*	
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	162.8	192.6	192.6	192.6	161.8	193.6	193.6	193.6	162.9	198.8	198.8	198.8	198.8	198.8	198.8	198.8	198.8	
TRANSPORT EQUIPMENT	160.2	181.5	181.5	181.5	162.9	179.6	180.0	180.2	162.2	182.3	182.3	182.3	182.3	182.3	182.3	182.3	182.3	
OTHER(A)	159.3	181.6	181.6	183.0	157.9	185.0	185.0	184.7	156.9	177.7	177.7	178.0	178.0	178.0	178.0	178.0	178.0	
ELECTRICITY, GAS & WATER	155.2	167.8	167.8	167.8	162.3	178.9	180.2	180.2	156.2	176.2	176.2	176.2	176.2	176.2	176.2	176.2	176.2	
CONSTRUCTION	158.6	176.1	176.3	176.3	165.3	184.8	184.8	184.7	156.5	181.9	181.9	182.0	182.0	182.0	182.0	182.0	182.0	
WHOLESALE TRADE	158.3	179.2	179.2	179.8	160.5	184.5	185.4	185.4	157.7	183.2	183.2	183.6	183.6	183.6	183.6	183.6	183.6	
RETAIL TRADE	156.7	179.5	179.5	179.5	156.9	185.3	185.3	185.3	156.8	185.3	185.3	185.3	185.3	185.3	185.3	185.3	185.3	
TRANSPORT & STORAGE	160.1	181.6	181.7	181.7	162.4	172.6	173.6	173.6	160.3	176.3	176.3	177.0	177.0	177.0	177.0	177.0	177.0	
COMMUNICATION	165.5	185.0	186.6	186.8	164.3	181.1	184.5	184.5	161.5	181.6	181.6	181.6	181.6	181.6	181.6	181.6	181.6	
FINANCE, PROPERTY & BUSINESS SERVICES	154.0	177.3	177.3	177.3	173.5	174.9	176.0	176.0	158.9	180.6	180.6	180.9	180.9	180.9	180.9	180.9	180.9	
PUBLIC ADMINISTRATION & DEFENCE(B)	160.4	171.4	171.9	172.1	160.0	175.3	176.0	176.2	158.0	180.6	180.6	180.6	180.6	180.6	180.6	180.6	180.6	
COMMUNITY SERVICES	160.7	173.2	173.2	173.2	154.3	176.9	177.4	177.4	151.4	175.4	175.4	178.3	178.3	178.3	178.3	178.3	178.3	
RECREATION, PERSONAL & OTHER SERVICES	159.0	171.7	171.7	172.0	158.2	177.7	178.1	178.5	160.2	176.0	176.0	177.6	177.6	177.6	177.6	177.6	177.6	
ALL INDUSTRIES (C)	159.3	178.1	178.3	178.3	160.9	181.3	182.1	182.6	158.2	180.8	180.9	181.2	181.2	181.2	181.2	181.2	181.2	

	S.A.		M.A.		TAB.
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MINING	154.3	188.0	188.0	188.0	151.0	178.0	178.0	178.0	158.3	162.7	162.7	162.7	162.7	162.7	162.7	162.7	162.7
MANUFACTURING	160.7	182.4	182.8	183.2	159.8	184.4	184.4	184.4	157.8	180.6	180.6	180.6	180.6	180.6	180.6	180.6	180.6
FOOD, BEVERAGES & TOBACCO	161.9	176.0	177.6	177.6	155.1	180.2	180.2	180.2	158.1	175.9	175.9	175.9	175.9	175.9	175.9	175.9	175.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.4	184.9	184.9	184.9	163.3	190.2	190.2	190.2	158.5	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0
BASIC METAL PRODUCTS	155.6	175.7	175.7	175.7	155.4	170.8	170.8	170.8	156.1	174.3	174.3	174.3	174.3	174.3	174.3	174.3	174.3
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	164.1	199.9	199.9	199.9	167.3	197.3	197.3	197.3	160.2	194.0	194.0	194.0	194.0	194.0	194.0	194.0	194.0
TRANSPORT EQUIPMENT	161.5	175.3	175.3	175.3	*	*	*	*	*	*	*	*	*	*	*	*	*
OTHER(A)	151.9	182.8	182.8	182.8	160.8	180.5	180.5	180.5	158.3	180.9	180.9	180.9	180.9	180.9	180.9	180.9	180.9
ELECTRICITY, GAS & WATER	156.3	178.5	179.7	179.7	154.1	175.3	178.2	178.2	157.8	175.2	175.2	175.2	175.2	175.2	175.2	175.2	175.2
CONSTRUCTION	173.1	175.6	197.7	200.4	158.9	184.1	184.1	184.5	160.8	179.5	179.5	179.5	179.5	179.5	179.5	179.5	179.5
WHOLESALE TRADE	160.5	184.2	184.2	184.8	156.1	177.6	177.6	177.6	158.9	174.7	175.5	175.5	175.5	175.5	175.5	175.5	175.5
RETAIL TRADE	158.6	187.9	187.9	189.2	159.7	188.6	188.6	188.6	158.6	175.0	177.3	177.3	177.3	177.3	177.3	177.3	177.3
TRANSPORT & STORAGE	159.3	168.8	168.8	168.8	163.8	178.5	178.5	178.5	176.2	186.6	186.6	186.6	186.6	186.6	186.6	186.6	186.6
COMMUNICATION	164.2	185.0	188.1	188.5	162.5	180.8	183.4	183.4	167.7	186.6	189.4	189.4	189.4	189.4	189.4	189.4	189.4
FINANCE, PROPERTY AND BUSINESS SERVICES	152.1	168.6	168.6	168.6	154.1	173.0	173.0	173.0	151.6	169.6	169.6	169.6	169.6	169.6	169.6	169.6	169.6
PUBLIC ADMINISTRATION & DEFENCE(B)	158.6	167.7	169.2	169.7	157.6	171.8	171.8	172.2	156.9	169.4	169.4	169.4	169.4	169.4	169.4	169.4	169.4
COMMUNITY SERVICES	154.6	172.0	172.4	172.4	154.9	172.3	173.0	173.0	154.9	173.2	173.2	173.2	173.2	173.2	173.2	173.2	173.2
RECREATION, PERSONAL & OTHER SERVICES	153.3	162.9	162.9	169.6	158.2	194.3	194.3	194.3	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (C)	160.3	179.7	180.4	181.2	158.1	179.7	180.0	180.1	158.8	176.9	177.0	177.0	177.0	177.0	177.0	177.0	177.0

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT FEMALES, INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981			1982			1981			1982			1981			1982		
	OCT.	AUG.	SEP.	OCT.	DCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.		
	N.S.W.			VIC.			QLD											
MANUFACTURING	158.3	184.5	185.1	185.3	157.0	182.0	182.4	183.2	157.6	183.5	183.5	184.7	184.7	184.7	184.7	184.7	184.7	
FOOD, BEVERAGES & TOBACCO	158.2	176.3	180.4	180.4	157.3	178.1	178.1	179.9	159.3	185.0	185.0	185.0	185.0	185.0	185.0	185.0	185.0	
TEXTILES, CLOTHING & FOOTWEAR	156.6	187.4	187.4	187.4	154.9	184.0	184.0	184.2	*	*	*	*	*	*	*	*	*	
METAL PRODUCTS, MACHINERY & EQUIPMENT	159.7	188.5	188.5	188.5	159.9	186.6	188.2	188.4	157.2	182.5	182.5	182.5	182.5	182.5	182.5	182.5	182.5	
OTHER (A)	159.4	181.4	181.4	181.4	158.1	173.1	173.1	176.8	*	*	*	*	*	*	*	*	*	
WHOLESALE TRADE	156.2	177.4	177.4	177.4	154.9	178.3	178.3	179.8	155.1	182.5	182.5	182.5	182.5	182.5	182.5	182.5	182.5	
RETAIL TRADE	155.9	177.4	177.4	177.4	159.7	176.2	176.2	178.0	*	*	*	*	*	*	*	*	*	
TRANSPORT & STORAGE	156.0	182.2	182.2	182.2	167.0	173.1	173.1	173.1	169.6	176.7	176.7	176.7	176.7	176.7	176.7	176.7	176.7	
COMMUNICATION	167.7	182.2	182.2	182.2	167.0	173.1	173.1	173.1	169.6	176.7	176.7	176.7	176.7	176.7	176.7	176.7	176.7	
FINANCE, PROPERTY AND BUSINESS SERVICES	155.1	179.8	179.8	179.8	154.8	175.6	176.4	176.4	155.4	175.3	175.3	175.3	175.3	175.3	175.3	175.3	175.3	
PUBLIC ADMINISTRATION & DEFENCE(B)	165.2	175.2	176.0	176.3	161.4	173.7	173.7	173.7	161.5	176.1	176.1	176.1	176.1	176.1	176.1	176.1	176.1	
COMMUNITY SERVICES	164.3	179.0	179.0	179.0	153.7	179.9	180.8	180.8	156.0	178.3	178.3	178.3	178.3	178.3	178.3	178.3	178.3	
RECREATION, PERSONAL & OTHER SERVICES	161.2	169.3	169.3	169.3	159.3	176.2	176.2	177.0	*	*	*	*	*	*	*	*	*	
ALL INDUSTRIES (C)	159.9	179.6	179.6	179.9	166.7	179.5	180.3	181.8	157.8	179.7	179.7	179.7	179.7	179.7	179.7	179.7	179.7	

INDUSTRIES	S.A.			M.R.														
OCT.	AUG.	SEP.	OCT.	DCT.	AUG.	SEP.	OCT.	OCT.										

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT PERSONS, INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981		1982		1981		1982		1981		1982	
	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.
	N.S.W.				VIC.				QLD			
MINING	157.5	180.3	180.8	180.6	161.3	181.2	181.2	181.2	155.2	174.3	174.3	174.3
MANUFACTURING	159.6	182.3	182.5	182.9	158.8	183.7	183.9	184.4	160.1	183.7	183.9	184.5
FOOD, BEVERAGES & TOBACCO	160.5	178.5	180.3	180.9	156.7	174.4	174.4	174.9	157.8	178.5	178.9	179.0
TEXTILES, CLOTHING & FOOTWEAR	155.8	185.9	185.9	185.0	185.4	185.4	185.6	185.6	154.9	179.9	179.9	180.7
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	155.9	179.1	179.1	179.1	156.3	183.0	183.0	183.0	171.2	191.0	191.0	194.7
CHEMICAL, PETROLEUM & COAL PRODUCTS	155.3	170.8	170.8	172.8	160.2	185.5	185.8	186.4	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.1	184.9	184.9	184.9	161.6	186.5	187.0	187.1	161.9	190.2	190.2	190.2
BASIC METAL PRODUCTS	158.6	173.6	173.6	173.6	156.2	174.9	174.9	174.9	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	162.3	192.6	192.6	192.6	161.3	193.5	193.5	193.6	161.8	196.2	196.2	196.2
TRANSPORT EQUIPMENT	161.9	181.2	181.2	181.2	162.6	179.1	180.1	180.3	162.4	184.0	184.0	184.0
OTHER(A)	159.3	181.5	181.5	182.6	158.0	181.7	181.7	183.9	156.9	177.7	177.7	178.0
ELECTRICITY, GAS & WATER	155.6	167.7	167.7	167.7	163.3	178.9	180.1	180.1	156.7	175.2	175.2	175.2
CONSTRUCTION	158.4	175.7	175.9	175.9	165.1	186.1	186.7	186.8	156.5	182.1	182.1	182.2
WHOLESALE TRADE	157.5	179.4	179.6	180.4	159.8	182.8	183.4	183.5	159.5	185.3	185.3	185.6
RETAIL TRADE	156.3	178.6	178.6	178.6	156.2	182.7	183.3	183.3	156.0	185.9	185.9	185.9
TRANSPORT & STORAGE	159.5	181.3	181.5	181.4	162.1	173.1	173.9	174.1	159.4	174.9	174.9	175.5
COMMUNICATION	165.9	184.4	185.7	185.8	164.7	180.8	182.8	182.8	163.9	180.1	182.5	182.5
FINANCE, PROPERTY & BUSINESS SERVICES	154.5	178.4	178.4	178.4	166.7	175.3	176.1	176.4	157.5	178.4	178.4	178.6
PUBLIC ADMINISTRATION & DEFENCE(B)	161.6	172.4	172.9	173.2	160.4	174.8	178.9	179.0	154.9	179.1	179.1	179.6
COMMUNITY SERVICES	162.8	176.6	176.6	176.6	154.0	178.6	179.4	180.3	156.8	178.3	178.3	178.3
RECREATION, PERSONAL & OTHER SERVICES	159.9	170.7	170.7	170.9	158.6	177.1	177.4	177.9	159.3	175.3	175.3	175.3
ALL INDUSTRIES (C)	159.5	178.6	178.8	179.0	159.6	180.7	181.6	182.4	158.1	180.5	180.6	180.8
	S.A.					W.A.				TAS.		
MINING	154.3	188.0	188.0	188.0	151.0	178.0	178.0	178.0	158.3	162.7	162.7	162.7
MANUFACTURING	160.7	182.4	182.9	183.2	160.2	185.4	185.4	185.4	158.1	180.1	180.1	180.1
FOOD, BEVERAGES & TOBACCO	163.5	179.1	180.2	180.2	158.0	184.0	184.0	184.0	159.6	175.2	175.2	175.2
TEXTILES, CLOTHING & FOOTWEAR	156.8	180.1	180.1	184.0	*	*	*	*	*	*	*	*
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	*	*	*	*	156.2	180.7	180.7	180.7	156.2	184.1	184.1	184.1
CHEMICAL, PETROLEUM & COAL PRODUCTS	162.3	181.8	184.1	185.5	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.0	184.8	184.8	184.8	163.5	190.6	190.6	190.6	158.4	183.1	183.1	183.1
BASIC METAL PRODUCTS	155.1	174.0	174.0	174.0	155.4	170.8	170.8	170.8	156.1	174.3	174.3	174.3
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	162.5	196.1	196.1	196.1	167.6	197.6	197.6	197.6	160.2	194.0	194.0	194.0
TRANSPORT EQUIPMENT	161.5	174.7	174.7	174.7	174.7	*	*	*	*	*	*	*
OTHER(A)	159.3	179.7	180.8	180.8	160.9	162.3	162.3	162.3	158.3	178.9	178.9	178.9
ELECTRICITY, GAS & WATER	158.4	177.3	178.5	178.5	154.1	175.3	178.2	178.2	157.8	175.2	175.2	175.2
CONSTRUCTION	173.6	195.6	197.7	200.4	159.2	183.6	183.6	184.0	161.2	179.7	179.7	179.7
WHOLESALE TRADE	160.1	181.9	181.9	182.4	158.9	183.2	183.2	183.2	157.1	173.5	174.2	174.2
RETAIL TRADE	157.7	186.2	186.2	186.2	158.3	184.8	184.8	184.8	157.2	178.1	178.1	178.1
TRANSPORT & STORAGE	161.1	169.0	169.0	169.0	163.8	178.5	178.5	178.9	169.6	184.3	184.3	184.3
COMMUNICATION	165.0	184.6	187.5	187.6	163.5	180.0	182.3	182.7	167.8	184.9	187.3	187.3
FINANCE, PROPERTY & BUSINESS SERVICES	153.0	168.8	168.8	168.8	155.9	174.1	174.1	174.1	153.2	172.3	172.3	172.3
PUBLIC ADMINISTRATION & DEFENCE(B)	157.3	165.2	166.2	166.6	159.3	173.0	175.0	175.5	158.1	171.2	171.2	171.2
COMMUNITY SERVICES	155.3	173.1	173.1	175.3	157.8	175.6	175.9	175.9	155.5	173.3	173.3	173.3
RECREATION, PERSONAL & OTHER SERVICES	157.3	164.8	164.8	172.5	162.7	187.1	187.1	187.1	165.1	178.6	178.6	178.6
ALL INDUSTRIES (C)	159.7	178.3	179.2	179.9	159.0	180.1	180.4	180.5	158.8	176.6	176.5	176.5

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
 ADULT MALES, FEDERAL AND STATE AWARDS (A), STATES
 BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1981							
OCT.	160.6	164.1	160.1	161.9	160.5	163.1	162.0
NOV.	162.1	165.5	162.6	163.6	163.0	164.6	163.6
DEC.	171.3	170.3	169.8	170.7	163.9	169.1	170.0
1982							
JAN.	172.7	171.1	170.6	171.4	165.7	169.5	170.9
FEB.	174.1	174.6	172.3	172.7	167.0	171.4	173.1
MAR.	174.5	174.8	172.3	173.1	168.0	172.2	173.5
APR.	176.4	176.3	175.4	176.8	170.6	173.8	175.5
MAY.	176.8	176.6	175.7	175.1	171.5	174.3	175.8
JUNE.	181.1	178.7	179.0	180.3	173.2	177.9	179.1
JULY.	182.6	180.3	176.9	181.1	174.1	178.7	180.5
AUG.	184.3	182.6	181.8	182.8	177.1	180.9	182.6
SEP.	184.5	182.9	182.4	183.2	177.6	181.4	183.0
OCT.	184.6	183.1	182.9	183.7	178.1	181.4	183.2
ANNUAL CHANGE	(%)						
(%)	14.9	11.6	14.2	13.6	11.0	11.2	13.1
STATE AWARDS							
1981							
OCT.	158.4	157.7	157.5	159.1	157.3	156.0	158.0
NOV.	161.0	159.3	164.6	159.9	163.5	158.8	161.2
DEC.	163.3	163.4	164.9	162.5	165.1	160.6	163.6
1982							
JAN.	166.7	167.6	165.6	164.7	167.2	163.1	166.4
FEB.	167.8	170.2	168.7	167.3	168.8	167.7	168.6
MAR.	168.3	171.7	169.8	168.9	170.7	167.7	169.6
APR.	168.5	172.0	169.9	171.4	172.0	168.0	170.2
MAY.	168.8	172.7	172.2	172.1	172.8	168.7	171.0
JUNE.	170.5	176.1	179.0	176.6	175.0	170.1	174.1
JULY.	172.8	178.7	179.7	176.8	179.3	171.6	176.4
AUG.	174.2	180.0	180.4	177.3	180.5	174.2	177.5
SEP.	174.3	181.3	180.5	178.2	180.7	174.2	178.0
OCT.	174.6	182.2	180.6	179.2	180.7	174.2	178.4
ANNUAL CHANGE	(%)						
(%)	10.2	15.5	14.7	12.6	14.9	11.7	12.9

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
 ADULT FEMALES, FEDERAL AND STATE AWARDS (A), STATES - CONTINUED
 BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1981							
OCT.	162.2	161.3	162.8	164.1	165.1	163.6	162.4
NOV.	164.3	162.9	165.3	165.9	165.5	164.8	164.1
DEC.	171.8	170.3	166.9	172.7	165.3	166.8	169.8
1982							
JAN.	173.3	170.6	168.4	173.9	169.3	166.8	170.8
FEB.	175.7	172.4	170.9	174.2	171.2	171.5	172.8
MAR.	176.4	174.6	172.9	174.5	174.9	171.3	174.4
APR.	176.6	174.6	172.9	174.5	174.9	171.5	174.5
MAY.	176.6	174.6	172.9	174.5	174.9	171.5	174.5
JUNE.	179.8	177.6	175.7	177.2	175.9	172.2	177.0
JULY.	180.7	179.6	175.8	177.2	176.5	170.1	178.1
AUG.	183.2	181.9	179.3	180.1	180.7	181.4	181.4
SEP.	183.4	181.9	179.3	180.1	180.7	181.4	181.5
OCT.	183.4	182.1	179.4	180.1	181.7	181.4	181.6
ANNUAL CHANGE	(%)						
(%)	13.1	12.9	10.2	9.8	10.1	10.9	11.8
STATE AWARDS							
1981							
OCT.	159.1	155.1	156.2	156.6	160.8	156.8	157.4
NOV.	162.9	155.5	163.6	158.8	165.7	159.3	160.3
DEC.	164.8	158.7	163.6	157.3	169.4	159.8	162.4
1982							
JAN.	168.7	166.2	165.0	157.8	171.4	160.3	166.5
FEB.	170.0	168.2	166.7	160.2	173.8	167.2	168.4
MAR.	171.1	171.2	169.4	165.2	176.1	168.0	170.7
APR.	171.2	171.3	170.3	168.2	176.4	168.0	171.2
MAY.	172.2	172.5	170.5	169.8	178.3	169.5	172.3
JUNE.	172.7	175.3	177.5	171.3	179.7	169.3	174.3
JULY.	174.5	178.4	178.9	172.7	181.7	170.0	176.5
AUG.	178.4	178.6	178.8	173.3	181.7	172.8	178.3
SEP.	178.7	179.0	179.8	174.9	181.7	172.8	178.9
OCT.	178.8	181.7	180.0	175.7	181.7	172.8	179.6
ANNUAL CHANGE	(%)						
(%)	12.4	17.2	15.2	12.2	13.0	10.2	14.1

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A), STATES, OCTOBER 1982

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.	ANNUAL CHANGE (%)
ADULT PERSONS								
TEACHERS.....	177.3	176.6	174.6	169.8	171.4	171.8	174.9	13.3
DRAFTSMEN AND TECHNICIANS.....	169.3	177.0	178.2	163.7	175.6	169.5	173.1	8.5
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	166.7	178.1	172.6	162.9	165.1	166.3	170.6	11.4
MANAGERS AND ADMINISTRATORS.....	171.6	173.6	174.0	173.4	169.4	184.8	173.4	11.4
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS.....	179.5	176.1	180.7	168.8	184.8	175.0	178.1	13.0
CLERICAL WORKERS, GOVT, N.E.C.....	175.3	178.6	174.8	169.6	174.1	171.9	175.6	8.9
CLERICAL WORKERS, NON GOVT, N.E.C.....	180.5	175.3	178.1	173.7	180.5	177.3	178.1	12.5
SALES WORKERS.....	177.4	180.5	178.1	176.4	178.2	166.1	178.0	14.8
MINERS, QUARRYMEN AND RELATED WORKERS.....	178.3	181.5	174.8	192.0	175.9	166.5	176.8	13.6
SALARIED TRANSPORT AND COMMUNICATION WORKERS.....	182.6	172.2	171.8	179.7	182.3	180.4	177.9	8.1
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.....	179.9	180.5	177.8	172.6	184.9	182.6	179.5	11.5
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS.....	185.0	192.1	188.6	200.6	184.7	184.5	188.5	17.4
METAL WORKERS.....	185.2	188.1	192.2	190.8	189.3	187.7	187.7	15.9
FITTERS, TURNERS AND TOOLMAKERS.....	192.4	191.2	195.5	190.5	182.2	184.9	191.3	17.4
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS.....	180.6	191.2	175.3	181.8	188.8	179.5	182.9	15.5
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS.....	174.1	184.9	176.2	189.4	188.1	179.4	180.2	13.8
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.....	181.2	183.0	181.8	181.2	179.5	174.7	181.8	15.5
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS.....	180.6	187.2	188.3	186.4	179.8	176.9	183.9	13.6
PROTECTIVE SERVICE WORKERS.....	179.0	187.4	192.1	183.9	173.7	172.9	183.3	10.5
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS...	172.3	187.3	178.1	188.1	195.6	175.3	179.8	10.9

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

SECTION 2 : WAGE EARNERS

TABLE 7 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	Qld	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1981									
OCT.	159.8	160.7	159.1	161.1	158.9	159.7	159.2	159.8	160.0
NOV.	161.5	161.9	162.7	162.2	164.7	161.4	159.2	161.5	162.1
DEC.	167.8	167.9	165.3	168.3	166.4	165.2	161.3	163.6	167.2
1982									
JAN.	169.3	169.6	166.3	170.1	169.0	167.3	161.6	164.6	168.9
FEB.	170.8	173.4	169.9	172.8	170.4	169.8	165.7	168.7	171.5
MAR.	171.3	174.1	170.6	173.9	172.2	169.8	169.1	170.1	172.2
APR.	172.4	175.0	171.7	175.1	174.3	171.0	173.1	172.8	173.4
MAY.	172.9	175.2	174.0	175.6	174.8	171.6	173.4	173.3	174.1
JUNE.	176.4	179.9	180.9	180.4	177.1	174.3	175.8	176.7	178.4
JULY.	179.0	182.5	181.8	182.4	181.8	175.7	177.1	178.9	180.8
AUG.	179.7	184.2	182.6	183.1	183.2	178.4	179.1	180.1	181.9
SEP.	179.9	184.7	182.9	184.1	183.6	178.7	179.1	180.4	182.3
OCT.	180.2	185.0	183.1	185.1	183.6	178.7	180.3	180.6	182.6
ANNUAL CHANGE (%)	12.8	15.1	15.1	14.9	15.5	11.9	13.3	13.0	14.1
ADULT FEMALES									
1981									
OCT.	160.4	157.9	158.0	160.5	163.6	159.5	162.2	164.6	159.7
NOV.	163.3	158.3	163.1	161.0	168.4	161.4	162.2	164.6	161.7
DEC.	168.0	164.6	163.5	163.7	171.1	163.0	164.2	167.2	166.0
1982									
JAN.	169.8	167.3	164.7	164.7	172.6	163.6	164.6	167.8	167.9
FEB.	171.9	170.2	167.4	167.1	174.4	168.8	169.5	169.9	170.5
MAR.	173.2	172.8	170.4	171.2	177.0	169.8	171.5	171.5	172.7
APR.	173.3	172.9	170.5	171.4	177.3	169.8	172.7	171.5	172.9
MAY.	174.0	173.0	170.7	173.3	178.0	170.2	173.3	171.5	173.4
JUNE.	175.6	176.4	176.8	175.3	180.6	170.5	175.4	172.4	176.1
JULY.	177.9	180.5	178.6	177.2	182.5	172.0	175.9	174.0	178.8
AUG.	180.9	180.9	180.6	178.2	183.5	175.1	181.4	178.5	180.6
SEP.	181.2	182.0	180.0	180.0	183.5	175.1	181.4	179.4	181.3
OCT.	181.3	183.3	180.6	181.1	183.6	175.1	181.4	179.4	181.8
ANNUAL CHANGE (%)	13.0	16.1	13.7	12.8	12.2	9.8	11.8	9.0	13.8
ADULT PERSONS									
1981									
OCT.	160.0	159.8	159.0	161.0	159.9	159.6	159.9	161.5	159.9
NOV.	162.0	160.8	162.8	161.9	165.5	161.4	159.9	162.6	162.0
DEC.	167.8	166.9	164.9	167.1	167.4	166.8	162.0	164.8	166.9
1982									
JAN.	169.4	168.9	165.9	168.8	169.8	166.5	162.1	165.7	168.6
FEB.	171.1	172.4	169.3	171.4	171.3	169.6	166.5	169.1	171.2
MAR.	171.9	173.7	170.5	173.2	173.3	169.8	169.7	170.6	172.4
APR.	172.7	174.4	171.4	174.2	175.0	170.7	173.0	172.4	173.2
MAY.	173.2	174.6	173.2	175.0	175.5	171.3	173.4	172.7	173.9
JUNE.	176.2	178.9	180.0	179.1	177.8	173.4	175.7	175.2	177.7
JULY.	178.7	181.9	181.1	181.1	181.9	174.9	176.8	177.2	180.2
AUG.	180.0	183.2	182.1	181.9	185.3	177.7	179.6	179.5	181.6
SEP.	180.3	183.9	182.3	183.0	183.6	177.9	179.6	180.1	182.0
OCT.	180.5	184.5	182.5	184.1	183.6	177.9	180.5	180.2	182.4
ANNUAL CHANGE (%)	12.8	15.5	14.8	14.3	14.8	11.5	12.9	11.6	14.1

TABLE 8 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
INDUSTRIES, AUSTRALIA
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981			1982									
	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.
	ADULT MALES												
MINING	155.6	157.5	167.4	169.0	170.4	170.7	170.7	171.2	172.4	176.3	176.8	177.0	177.1
MANUFACTURING	160.4	162.2	170.0	171.9	174.0	174.5	175.0	175.3	181.3	182.8	183.9	184.0	184.4
FOOD, BEVERAGES & TOBACCO	158.8	161.8	166.5	167.0	168.3	168.7	169.6	169.8	171.6	174.1	176.6	177.3	177.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.4	163.8	175.5	176.8	178.1	178.3	178.7	178.9	185.8	186.3	187.0	187.1	187.1
BASIC METAL PRODUCTS	159.1	160.0	165.9	167.7	169.4	169.4	169.8	170.2	174.2	176.6	175.0	175.0	175.0
FABRICATED METAL PRODUCTS, OTHER	163.6	164.7	183.6	185.3	186.5	186.7	186.7	186.9	196.2	196.9	197.3	197.3	197.3
MACHINERY & EQUIPMENT	162.8	165.0	170.6	171.1	172.3	172.4	173.3	173.5	178.8	179.2	180.6	180.8	180.9
TRANSPORT EQUIPMENT	158.9	160.1	163.9	168.6	170.2	172.2	172.6	173.2	178.9	182.2	183.0	183.0	184.1
OTHER (A)	157.4	160.6	164.9	165.3	170.4	170.4	170.6	171.9	174.2	175.0	176.5	177.1	177.2
ELECTRICITY, GAS & WATER	160.9	165.0	167.3	168.8	171.8	172.5	173.4	174.9	177.6	181.1	182.4	182.6	182.9
CONSTRUCTION	157.5	158.7	161.2	162.8	170.2	173.1	173.2	173.4	176.2	182.9	183.8	183.8	184.0
WHOLESALE TRADE	158.8	160.1	166.1	168.1	170.5	171.7	171.9	172.2	177.2	179.3	181.8	182.2	182.5
RETAIL TRADE	162.4	164.6	167.9	168.8	169.7	170.0	170.4	172.2	175.1	177.2	178.6	179.0	179.0
TRANSPORT & STORAGE	161.2	161.2	161.6	161.6	161.6	161.6	181.5	181.5	187.1	187.1	187.5	191.1	191.3
COMMUNICATION	157.6	159.7	169.8	172.1	172.9	173.9	173.9	173.9	177.9	181.0	181.6	181.6	181.8
FINANCE, PROPERTY & BUSINESS SERVICES	159.8	161.1	162.1	162.3	165.6	167.8	168.4	169.3	173.3	174.9	175.9	177.7	178.5
PUBLIC ADMINISTRATION & DEFENCE (B)	160.7	162.7	165.9	168.5	169.7	171.0	172.1	173.2	176.3	178.5	178.8	179.5	180.1
RECREATION, PERSONAL & OTHER SERVICES	159.3	161.9	162.5	164.8	168.5	168.8	169.1	169.7	171.2	174.1	176.6	176.6	177.3
ALL INDUSTRIES (C)	160.0	162.1	167.2	168.9	171.5	172.2	173.4	174.1	178.4	180.8	181.9	182.3	182.6
ADULT FEMALES													
MANUFACTURING	158.6	159.9	166.7	168.7	173.1	174.4	174.7	174.9	178.8	183.2	184.1	184.6	185.1
FOOD, BEVERAGES & TOBACCO	160.7	164.3	169.2	169.7	172.5	172.5	173.7	175.5	177.5	180.0	181.7	182.5	182.5
TEXTILES, CLOTHING & FOOTWEAR	155.6	159.7	161.8	162.2	172.5	172.6	172.6	173.7	185.4	185.4	185.4	185.5	185.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	160.8	161.8	176.6	178.2	178.4	180.7	180.7	188.2	188.3	189.2	189.9	190.0	190.0
OTHER (A)	159.8	161.3	163.6	166.8	167.6	168.7	170.3	170.5	173.4	173.1	176.3	176.9	178.8
WHOLESALE TRADE	160.5	163.8	166.5	169.0	171.2	174.2	174.3	174.6	177.7	179.0	183.0	183.3	183.4
RETAIL TRADE	155.6	157.4	161.9	163.4	163.9	170.2	170.4	170.6	171.8	176.9	178.5	179.0	179.0
TRANSPORT & STORAGE	155.3	161.7	164.5	165.1	166.5	166.9	166.9	167.3	171.0	172.0	175.7	175.7	176.4
COMMUNICATION	168.5	168.5	170.9	170.9	170.9	170.9	170.9	170.9	172.6	172.6	178.6	178.6	178.9
FINANCE, PROPERTY AND BUSINESS SERVICES	155.9	161.3	165.8	168.3	168.7	170.0	170.0	170.0	172.0	174.1	177.8	178.1	178.3
PUBLIC ADMINISTRATION & DEFENCE (B)	162.0	163.6	165.5	166.6	168.4	169.7	169.7	169.7	171.7	172.4	175.7	177.5	177.5
COMMUNITY SERVICES	164.3	166.8	169.7	172.3	172.8	173.5	173.6	178.0	180.6	181.1	182.3	183.6	185.1
RECREATION, PERSONAL & OTHER SERVICES	160.7	161.5	161.6	162.7	168.3	169.6	169.8	169.8	170.3	171.0	172.3	172.3	173.4
ALL INDUSTRIES (C)	159.7	161.7	166.0	167.9	170.5	172.7	172.9	173.4	176.1	178.1	180.6	181.3	181.8
ADULT PERSONS (C)													
MINING	155.6	157.5	167.4	169.0	170.4	170.7	170.7	171.2	172.4	176.3	176.8	177.0	177.1
MANUFACTURING	160.0	161.6	169.1	171.1	173.8	174.5	174.9	175.2	180.6	182.9	183.9	184.2	184.6
FOOD, BEVERAGES & TOBACCO	159.3	162.4	164.4	167.6	168.7	169.6	170.1	170.7	172.5	174.9	177.4	178.3	178.7
TEXTILES, CLOTHING & FOOTWEAR	155.3	155.7	162.8	163.4	172.3	172.6	172.6	172.6	174.6	185.1	185.2	185.2	185.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	158.3	161.2	161.4	162.2	172.2	172.3	172.4	172.8	181.9	182.5	183.0	183.2	183.2
CHEMICAL, PETROLEUM & COAL PRODUCTS	158.8	161.5	165.7	166.7	168.2	168.8	170.6	170.6	176.1	176.1	178.8	179.0	180.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.1	163.4	175.7	177.1	178.2	178.7	179.0	179.2	186.2	186.6	187.4	187.6	187.6
BASIC METAL PRODUCTS	158.8	159.6	165.5	167.5	169.0	169.1	169.4	169.8	173.8	174.2	174.5	174.5	174.5
FABRICATED METAL PRODUCTS, OTHER	163.0	164.1	182.6	184.2	185.2	186.1	186.1	186.3	195.4	196.0	196.5	196.5	196.5
MACHINERY & EQUIPMENT	162.6	164.6	170.7	171.1	172.2	172.4	173.3	173.3	178.5	178.8	180.2	180.8	180.9
TRANSPORT EQUIPMENT	159.1	160.4	163.9	168.2	169.7	171.1	172.1	172.6	178.5	180.7	181.6	181.7	183.0
OTHER (A)	157.6	160.6	164.7	165.3	169.9	169.9	170.1	171.4	173.6	174.3	175.9	176.5	176.5
ELECTRICITY, GAS & WATER	160.9	164.9	167.2	168.7	171.7	172.4	173.3	174.8	177.5	181.5	182.1	182.4	182.6
CONSTRUCTION	159.2	161.1	166.2	168.3	170.6	172.4	172.5	172.9	177.3	179.2	182.1	182.5	182.8
WHOLESALE TRADE	161.6	164.3	167.5	168.4	169.7	169.7	170.1	170.1	172.2	172.3	174.5	180.5	182.0
RETAIL TRADE	156.8	158.3	161.5	163.0	167.8	172.0	172.2	172.3	174.5	180.5	181.7	181.9	182.0
TRANSPORT & STORAGE	161.1	164.3	167.5	168.4	169.4	169.6	170.1	171.7	174.7	176.7	178.3	178.8	178.8
COMMUNICATION	162.8	162.8	163.6	163.6	163.6	163.6	163.6	163.6	165.6	179.2	184.0	185.6	188.7
FINANCE, PROPERTY & BUSINESS SERVICES	160.7	162.1	163.5	164.0	166.7	168.6	169.3	169.3	172.7	173.9	175.0	177.6	178.1
PUBLIC ADMINISTRATION & DEFENCE (B)	163.2	165.4	168.4	171.1	171.8	174.0	174.4	176.4	179.2	180.3	181.2	182.3	183.5
COMMUNITY SERVICES	160.0	161.7	162.1	163.9	168.4	169.2	169.4	169.7	170.8	172.8	174.8	174.8	175.7
RECREATION, PERSONAL & OTHER SERVICES	159.9	162.0	166.9	168.6	171.2	172.4	173.2	173.9	177.7	180.2	181.6	182.0	182.4

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 8 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES AT
ADULT MALES, INDUSTRIES, STATES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981		1982		1981		1982		1981		1982	
	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.
	N.S.W.				VIC.				QLD			
MINING	157.8	179.5	180.1	179.9	161.1	180.8	180.8	180.8	155.5	174.3	174.3	174.3
MANUFACTURING	160.7	182.6	182.6	183.1	159.8	185.3	185.4	185.8	161.0	184.4	184.6	184.9
FOOD, BEVERAGES & TOBACCO	162.1	179.1	180.3	181.2	156.5	172.6	172.6	172.6	157.5	177.4	178.0	178.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.1	185.1	185.1	185.1	162.6	187.9	188.1	188.3	162.9	192.1	192.1	192.1
BASIC METAL PRODUCTS	160.3	174.1	174.1	174.1	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	163.6	195.2	195.2	195.2	162.8	197.3	197.3	197.3	163.0	200.9	200.9	200.9
TRANSPORT EQUIPMENT	162.3	181.7	181.7	181.7	163.1	179.3	179.7	180.0	162.2	182.3	182.3	182.3
OTHER (A)	156.0	183.2	183.2	184.6	157.6	185.0	185.0	186.9	156.9	177.2	177.7	178.0
ELECTRICITY, GAS & WATER	160.6	170.7	170.7	170.7	159.6	180.3	181.2	181.2	157.8	180.8	180.8	180.8
CONSTRUCTION	158.5	176.7	176.7	176.7	166.0	187.9	188.1	188.1	156.3	182.5	182.5	182.5
WHALESALE TRADE	159.0	179.3	179.3	180.1	160.4	185.0	186.0	186.0	157.6	183.7	183.7	184.1
RETAIL TRADE	157.0	179.2	179.2	179.2	157.5	186.6	186.6	186.6	156.8	185.3	185.3	185.3
TRANSPORT & STORAGE	160.7	181.9	181.9	182.1	164.7	175.7	176.6	176.6	160.9	176.6	177.3	177.3
COMMUNICATION	162.0	186.6	189.0	189.2	159.4	188.0	192.1	192.1	159.7	189.6	195.3	195.3
FINANCE, PROPERTY & BUSINESS SERVICES	156.3	181.7	181.7	181.7	159.4	186.2	186.2	186.2	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	163.2	188.8	188.8	189.5	155.6	174.5	179.7	179.7	158.5	186.6	187.9	187.9
COMMUNITY SERVICES	163.9	171.6	171.6	171.6	160.6	186.9	185.6	188.0	162.8	181.9	181.9	181.9
RECREATION, PERSONAL & OTHER SERVICES	159.1	172.5	172.5	172.5	159.1	179.2	179.2	179.7	160.9	179.4	179.4	179.4
ALL INDUSTRIES (C)	159.8	179.7	179.9	180.2	160.7	184.2	184.7	185.0	159.1	182.6	182.9	183.1
S.A. M.A. T.A.S.												

MINING	154.3	188.0	188.0	188.0	150.1	177.1	177.1	177.1	158.3	182.7	182.7	182.7
MANUFACTURING	161.3	183.8	184.1	184.6	140.3	185.6	185.6	185.6	181.2	181.2	181.2	181.2
FOOD, BEVERAGES & TOBACCO	161.9	176.0	177.6	177.6	155.3	181.0	181.0	181.0	158.1	175.9	175.9	175.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.2	184.5	184.5	184.5	163.3	190.2	190.2	190.2	161.0	185.6	185.4	185.4
BASIC METAL PRODUCTS	155.6	175.7	175.7	175.7	155.4	170.8	170.8	170.8	156.1	174.3	174.3	174.3
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	165.2	202.5	202.5	202.5	167.5	197.3	197.3	197.3	164.7	202.8	202.8	202.8
TRANSPORT EQUIPMENT	162.5	177.6	177.6	177.6	*	*	*	*	*	*	*	*
OTHER (A)	159.9	184.6	184.6	184.6	160.8	180.5	180.5	180.5	158.5	180.9	180.9	180.9
ELECTRICITY, GAS & WATER	158.6	185.3	187.3	187.3	155.0	178.0	181.5	181.5	157.8	175.2	175.2	175.2
CONSTRUCTION	166.5	190.8	193.2	196.3	159.6	183.1	183.1	183.1	162.5	181.2	181.2	181.2
WHOLESALE TRADE	160.1	184.9	184.9	185.7	156.6	177.7	177.7	177.7	151.4	169.3	170.3	170.3
RETAIL TRADE	158.9	188.6	188.6	190.0	159.9	188.0	188.0	188.0	157.2	176.7	176.7	176.7
TRANSPORT & STORAGE	158.4	186.1	186.1	186.1	165.6	182.1	182.1	182.1	171.0	187.1	187.1	187.1
COMMUNICATION	161.9	186.7	191.2	191.8	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	161.6	176.6	180.6	182.2	158.4	182.3	182.3	182.3	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	152.5	180.3	182.6	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (C)	161.1	183.1	184.1	185.1	158.9	183.2	183.6	183.6	159.7	178.4	178.7	178.7

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT FEMALES, INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981		1982		1981		1982		1981		1982	
	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.
	N.S.W.				VIC.				QLD			
MANUFACTURING	159.1	185.5	186.2	186.5	157.3	182.4	182.8	183.7	158.4	186.2	186.2	186.2
FOOD, BEVERAGES & TOBACCO	158.6	175.3	179.9	179.9	159.2	176.9	176.9	179.7	159.3	185.0	185.0	185.0
TEXTILES, CLOTHING & FOOTWEAR	158.8	184.9	188.9	188.9	154.9	180.4	180.4	184.2	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.1	190.8	190.8	190.8	160.2	187.4	189.2	189.4	*	*	*	*
OTHER (A)	161.0	183.3	183.3	183.3	158.5	172.9	172.9	177.0	*	*	*	*
WHOLESALE TRADE	157.2	179.5	180.4	180.4	159.9	180.9	180.9	181.6	165.7	193.1	193.1	193.1
RETAIL TRADE	157.6	177.1	177.1	177.1	155.1	178.8	180.6	180.6	154.9	181.0	181.8	181.8
TRANSPORT & STORAGE	156.6	179.8	179.8	179.8	154.7	179.9	179.9	182.6	*	*	*	*
COMMUNICATION	166.1	182.8	182.8	182.8	*	*	*	*	169.8	175.8	175.8	175.8
FINANCE, PROPERTY AND BUSINESS SERVICES	155.3	180.6	180.6	180.6	155.6	178.8	180.3	180.9	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	166.9	175.1	175.1	175.1	160.7	173.9	180.6	180.6	159.4	182.0	182.0	182.0
COMMUNITY SERVICES	170.2	184.1	184.1	184.1	159.9	183.0	184.9	190.1	158.1	177.1	177.1	177.1
RECREATION, PERSONAL & OTHER SERVICES	161.0	169.9	169.9	169.9	160.6	176.4	176.4	177.3	*	*	*	*
ALL INDUSTRIES (C)	160.4	180.9	181.2	181.3	157.9	180.9	182.0	183.3	158.8	180.6	180.4	180.6
S.A. M.A. T.A.S.												

INDUSTRIES	1981		1982		1981		1982		1981		1982	
	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.
	N.S.W.				VIC.				QLD			
MANUFACTURING	161.7	184.0	184.9	184.9	165.1	195.0	195.0	195.0	160.2	176.3	176.5	176.5
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.2	188.6	188.6	188.6	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	150.7	179.6	179.6	179.6	*	*	*	*	*	*	*	*
RETAIL TRADE	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	155.6	161.5	161.5	161.5	164.2	184.2	184.2	184.2	161.6	176.4	176.4	176.4
COMMUNITY SERVICES	161.9	179.4	187.4	188.9	164.2	184.2	184.2	184.2	161.5	178.7	178.7	178.7
RECREATION, PERSONAL & OTHER SERVICES	160.3	178.2	180.0	181.1	163.6	183.5	183.5	183.6	159.5	175.1	175.1	175.1
ALL INDUSTRIES (C)	*	*	*	*	*	*	*	*	*	*	*	*

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

(C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 10 : MALE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)
STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1981									
OCT.....	160.1	160.7	159.2	161.7	159.0	159.8	159.4	160.3	160.2
NOV.....	161.7	162.0	162.9	162.7	164.8	161.5	159.4	162.0	162.3
DEC.....	168.0	168.0	165.5	168.8	166.5	165.4	161.4	164.1	167.5
1982									
JAN.....	169.6	169.7	166.4	170.7	169.1	167.5	161.5	165.1	169.1
FEB.....	171.2	173.4	170.0	173.4	170.5	170.0	165.8	169.2	171.7
MAR.....	173.2	175.5	171.3	175.9	172.4	170.8	169.3	170.6	173.7
APR.....	174.2	176.4	172.6	177.1	174.4	172.0	173.3	175.5	174.8
MAY.....	175.0	176.8	174.9	177.9	176.3	172.7	175.4	175.6	175.8
JUNE.....	178.7	182.2	182.0	183.5	179.0	175.3	177.8	179.1	180.5
JULY.....	181.2	185.1	184.1	185.8	183.9	177.1	179.1	181.3	183.2
AUG.....	182.2	187.4	184.9	186.6	185.3	179.7	180.2	182.5	184.6
SEP.....	182.4	187.9	185.2	187.5	185.9	180.0	180.2	182.9	185.0
OCT.....	182.7	188.3	185.5	188.6	185.9	180.0	181.4	183.0	185.3
ANNUAL CHANGE (%).....	14.1	17.2	16.5	16.6	16.9	12.6	13.8	14.2	15.7
ADULT FEMALES									
1981									
OCT.....	160.4	157.9	158.8	160.5	163.8	159.5	162.2	164.6	159.7
NOV.....	163.3	158.3	163.1	161.0	168.6	161.4	162.2	164.6	161.8
DEC.....	168.0	164.6	163.5	163.7	171.4	163.0	164.2	167.2	166.1
1982									
JAN.....	169.8	167.5	164.7	164.7	172.9	163.6	164.6	167.8	168.0
FEB.....	171.9	170.2	167.4	167.1	174.7	168.8	169.5	169.9	170.5
MAR.....	174.1	173.7	170.6	172.0	177.3	169.8	171.5	171.5	173.4
APR.....	174.3	173.8	170.7	172.2	177.8	169.8	172.7	171.5	173.6
MAY.....	175.0	173.9	170.9	174.1	178.3	170.2	173.3	171.5	174.1
JUNE.....	176.7	177.4	177.0	176.3	180.9	170.5	175.4	172.4	176.9
JULY.....	178.9	181.7	178.8	178.1	182.9	172.0	175.9	174.0	179.7
AUG.....	182.0	182.4	180.8	179.2	183.8	175.1	181.2	178.5	181.7
SEP.....	182.3	183.4	180.8	181.0	183.8	179.1	181.2	179.4	182.3
OCT.....	182.4	184.8	180.8	182.0	184.0	175.1	181.2	179.4	182.8
ANNUAL CHANGE (%).....	13.7	17.0	13.9	13.4	12.3	9.8	11.7	9.0	14.5
ADULT PERSONS									
1981									
OCT.....	160.2	159.9	159.1	161.4	160.1	159.7	160.0	161.8	160.1
NOV.....	162.2	160.9	162.9	162.3	165.6	161.5	160.0	162.9	162.1
DEC.....	168.0	166.9	165.0	167.5	167.5	164.9	162.1	165.2	167.1
1982									
JAN.....	169.6	168.9	166.0	169.2	169.9	166.6	162.2	166.0	168.8
FEB.....	171.4	172.4	169.4	171.8	171.4	169.8	166.6	169.4	171.4
MAR.....	173.4	174.9	171.3	174.9	173.4	170.6	169.8	170.9	173.6
APR.....	174.2	175.6	172.1	175.9	175.1	171.5	173.2	172.8	174.5
MAY.....	175.0	176.0	174.0	177.0	176.9	172.1	174.9	174.2	175.4
JUNE.....	178.1	180.8	180.8	181.7	179.4	174.3	177.2	176.8	179.5
JULY.....	180.6	184.0	182.9	183.9	183.6	176.0	178.3	178.7	182.2
AUG.....	182.1	185.8	183.9	184.7	185.1	178.8	180.4	181.1	183.8
SEP.....	182.4	186.6	184.1	185.9	185.4	179.0	180.4	181.7	184.2
OCT.....	182.6	187.2	184.4	187.0	185.5	179.0	181.3	181.8	184.7
ANNUAL CHANGE (%).....	14.0	17.1	15.9	15.9	15.9	12.1	13.3	12.4	15.4

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981											1982				
	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.
ADULT MALES																
MINING	155.6	157.5	167.4	169.0	170.4	170.9	170.8	171.4	172.7	177.6	178.2	178.4	178.5			
MANUFACTURING -	160.5	162.3	170.0	172.0	177.0	177.5	178.0	184.7	186.3	187.8	188.0	188.4				
FOOD, BEVERAGES & TOBACCO	159.2	162.2	164.6	167.4	168.7	169.3	170.0	170.4	172.2	175.0	177.6	178.3	178.6			
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.4	163.8	175.3	176.8	178.1	182.3	182.8	183.2	191.4	192.1	193.0	193.1	193.1			
BASIC METAL PRODUCTS	159.1	160.0	165.9	167.7	169.4	171.7	172.0	172.4	177.7	177.8	178.1	178.1	178.1			
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	163.6	164.7	183.6	185.3	186.5	193.4	193.4	194.3	204.2	205.1	205.7	205.7	205.7			
TRANSPORT EQUIPMENT	162.8	165.0	171.0	171.1	172.3	173.9	174.9	174.9	183.1	185.5	185.1	185.3	185.4			
OTHER (B)	158.9	160.1	163.9	168.6	170.2	173.2	173.6	174.4	181.1	185.3	185.1	185.3	185.4			
ELECTRICITY, GAS & WATER	159.3	162.5	166.8	167.4	172.5	173.0	173.2	174.5	177.0	178.1	186.2	186.3	187.5			
CONSTRUCTION	160.9	165.0	167.3	168.8	171.8	173.0	174.0	177.1	179.9	184.7	185.3	185.6	185.9			
WHOLESALE TRADE	158.8	160.1	166.1	168.1	170.5	172.8	173.0	173.6	178.6	181.0	184.0	184.3	184.7			
RETAIL TRADE	157.5	158.7	161.2	162.8	170.2	173.5	173.6	174.2	177.4	184.3	185.5	185.5	185.7			
TRANSPORT & STORAGE	162.4	164.6	169.7	169.8	170.0	170.5	172.3	175.2	177.7	178.8	179.1	179.4	179.4			
COMMUNICATION	163.9	163.9	164.3	164.3	164.3	184.3	184.3	184.3	190.0	190.0	194.5	194.5	194.5			
FINANCE, PROPERTY & BUSINESS SERVICES	157.6	159.7	169.8	171.2	172.9	174.7	174.7	175.2	179.2	183.1	183.1	184.2	184.4			
PUBLIC ADMINISTRATION & DEFENCE (C)	159.9	161.1	162.1	162.3	165.6	167.8	168.6	169.3	173.6	175.2	178.3	178.5	178.8			
COMMUNITY SERVICES	160.7	162.7	165.9	168.5	169.7	171.1	172.3	173.4	176.5	178.9	179.9	180.5	181.1			
RECREATION, PERSONAL & OTHER SERVICES	160.5	161.9	162.5	164.8	168.5	168.8	169.1	169.8	171.3	174.7	177.1	177.1	177.1			
ALL INDUSTRIES (D)	160.2	162.3	167.5	169.1	171.7	173.7	174.7	175.8	180.5	183.2	184.6	185.0	185.1			
ADULT FEMALES																
MANUFACTURING -	158.6	159.9	166.7	168.7	173.1	176.2	176.4	176.7	180.9	185.3	186.4	186	187.4			
FOOD, BEVERAGES & TOBACCO	160.7	164.5	164.5	169.2	169.7	172.5	172.5	174.1	175.8	177.9	180.4	182	182.9			
TEXTILES, CLOTHING & FOOTWEAR	155.6	155.7	161.8	162.2	162.2	172.5	172.6	172.6	173.7	185.1	185.4	185.4	185.5			
METAL PRODUCTS, MACHINERY & EQUIPMENT	160.0	161.8	176.0	178.2	178.4	186.3	186.3	194.6	194.7	195.8	196.8	196.5				
OTHER (B)	159.0	161.3	163.6	166.8	167.6	169.2	170.9	170.9	174.0	175.1	177.9	178.5	180.4			
WHOLESALE TRADE	160.5	163.6	166.5	166.9	171.0	174.2	174.9	175.3	178.3	179.3	181.9	182	184.4			
RETAIL TRADE	155.6	157.6	161.9	163.4	163.9	170.2	170.6	170.6	171.8	176.9	178.6	179.1	179.1			
TRANSPORT & STORAGE	155.5	161.7	164.3	165.1	166.5	166.9	166.9	167.3	171.0	172.0	175.7	175.7	176.6			
COMMUNICATION	169.3	169.3	171.7	171.7	171.7	171.7	171.7	171.7	171.7	171.7	179.5	179.5	179.8			
FINANCE, PROPERTY AND BUSINESS SERVICES	155.9	161.3	165.8	168.3	168.7	170.3	170.3	170.3	172.3	174.4	178.1	178.5	178.6			
PUBLIC ADMINISTRATION & DEFENCE (C)	162.0	163.6	165.5	166.6	168.4	169.7	169.7	169.7	171.7	172.6	175.9	177.7	177.7			
COMMUNITY SERVICES	164.3	166.8	169.7	172.3	172.3	175.5	175.5	175.8	178.0	180.6	181.2	182.4	183.7	185.2		
RECREATION, PERSONAL & OTHER SERVICES	160.7	161.5	161.6	162.7	168.3	169.6	169.8	169.8	170.3	171.0	172.3	172.5	173.4			
ALL INDUSTRIES (D)	159.7	161.8	166.1	168.0	170.5	173.4	173.6	174.1	176.9	179.7	181.7	182.3	182.7			
ADULT PERSONS																
MINING	155.6	157.5	167.4	169.0	170.4	170.9	170.8	171.4	172.7	177.6	178.2	178.4	178.5			
MANUFACTURING -	160.0	161.7	169.2	171.2	173.9	176.8	177.2	177.7	183.7	186.1	187.5	187.7	188.2			
FOOD, BEVERAGES & TOBACCO	159.6	162.7	164.8	167.9	169.0	170.1	170.6	171.3	173.1	175.7	178.3	179.2	179.6			
TEXTILES, CLOTHING & FOOTWEAR	155.3	155.7	162.8	163.4	172.3	172.7	172.7	172.7	172.7	174.8	185.4	185.8	186.1			
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	158.6	161.4	161.6	163.0	173.1	173.2	173.3	173.7	182.9	183.5	184.1	184.1	184.2			
CHEMICAL, PETROLEUM & COAL PRODUCTS	162.1	163.4	165.7	175.7	177.1	178.2	183.0	183.4	185.8	192.0	192.6	193.5	193.7	193.7		
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.1	163.9	167.5	167.5	169.5	171.3	171.7	172.1	174.0	177.7	177.7	177.7	177.7			
BASIC METAL PRODUCTS																
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	163.0	164.1	182.6	184.2	185.2	192.8	192.8	193.4	203.1	205.0	204.6	204.6	204.6			
TRANSPORT EQUIPMENT	162.6	164.6	170.7	171.7	172.2	174.0	175.0	175.0	183.0	183.3	184.9	185.4	185.5			
OTHER (D)	159.1	160.4	163.9	168.2	169.7	172.3	173.1	173.7	179.6	182.2	184.5	184.6	184.6			
ELECTRICITY, GAS & WATER	159.4	162.5	166.5	167.2	171.9	172.4	172.6	173.3	178.6	177.3	178.6	179.4	179.5			
CONSTRUCTION	160.9	164.9	167.2	168.7	171.7	172.9	173.9	176.9	179	184.3	185.0	185.2	185.3			
WHOLESALE TRADE	159.2	161.1	166.2	168.3	170.6	173.5	173.5	174.0	178.5	180.6	184.0	184.3	184.6			
RETAIL TRADE	156.8	158.3	161.5	163.0	167.8	172.2	172.4	172.7	178.2	181.4	187.8	188.0	188.0			
TRANSPORT & STORAGE	161.6	164.3	167.5	168.6	169.4	169.7	170.1	171.7	174.7	176.8	178.5	178.7	178.9			
COMMUNICATION	161.6	164.3	167.5	168.6	169.4	169.7	170.1	171.7	174.7	176.8	178.5	178.7	178.9			
FINANCE, PROPERTY & BUSINESS SERVICES	156.4	160.7	167.2	169.3	170.1	171.8	171.8	171.8	172.0	174.7	177.3	180.0	180.6			
PUBLIC ADMINISTRATION & DEFENCE (C)	160.0	162.1	163.5	166.0	166.7	168.6	168.6	169.5	172.7	174.2	176	177.9	178.4			
COMMUNITY SERVICES	163.2	165.6	168.4	171.1	171.8	174.1	174.5	176.3	179.2	180.5	181.6	182.6	183.8			
RECREATION, PERSONAL & OTHER SERVICES	160.0	161.7	162.1	163.9	168.4	169.2	169.4	169.6	170.9	173.1	175.1	175.1	176.0			
ALL INDUSTRIES (D)	160.1	162.1	167.1	168.8	171.4	173.6	174.5	175.4	179.5	182.2	183.8	184.2	184.7			

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEBORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

ADULT MALES & INDUSTRIES, STATE

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981		1982		1981		1982		1981		1982	
	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.
	N.S.W.				VIC.				QLD			
MINING	157.8	179.9	180.5	180.3	161.1	185.5	185.5	185.5	155.5	177.9	177.9	177.5
MANUFACTURING	160.7	186.4	186.6	187.0	159.8	189.5	189.5	190.0	161.2	180.3	188.5	188.6
FOOD, BEVERAGES & TOBACCO	162.1	179.8	180.9	181.8	156.5	172.6	172.6	172.6	157.5	178.8	179.4	179.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.1	190.7	190.7	190.7	162.6	194.5	194.6	194.8	162.9	198.5	198.5	198.5
BASIC METAL PRODUCTS	160.3	177.5	177.5	177.5	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	163.4	203.2	203.2	203.2	162.8	209.5	209.5	209.5	163.0	211.4	211.4	211.4
TRANSPORT EQUIPMENT	162.3	185.7	185.7	185.7	163.1	185.9	184.3	184.6	162.2	180.4	180.4	180.4
OTHER (B)	160.2	186.6	186.6	188.0	157.6	189.9	189.9	192.3	156.9	180.4	180.4	180.8
ELECTRICITY, GAS & WATER	160.2	175.4	175.4	175.4	159.6	182.2	183.1	183.1	159.4	183.7	183.7	183.7
CONSTRUCTION	158.5	179.3	179.3	179.3	166.0	192.3	192.3	192.8	156.3	183.1	183.1	183.1
WHOLESALE TRADE	159.0	180.8	180.8	181.5	160.4	187.8	188.8	188.8	157.6	186.7	186.7	187.2
RETAIL TRADE	157.0	180.3	180.3	180.3	157.5	188.3	188.3	188.3	156.8	187.2	187.2	187.2
TRANSPORT & STORAGE	160.7	182.1	182.1	182.3	164.7	175.7	176.6	176.6	160.9	177.6	177.6	178.3
COMMUNICATION	164.6	189.3	191.7	192.0	161.2	190.0	194.0	194.0	159.7	189.6	195.3	195.3
FINANCE, PROPERTY & BUSINESS SERVICES	156.3	183.4	183.6	183.4	159.4	185.4	187.3	187.3	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	163.2	168.8	168.8	169.5	155.6	175.8	181.0	181.0	158.5	186.6	186.6	187.9
COMMUNITY SERVICES	163.9	171.6	171.6	171.6	160.4	186.8	187.6	189.9	162.8	183.2	183.2	183.2
RECREATION, PERSONAL & OTHER SERVICES	159.1	172.5	172.5	172.5	159.1	181.2	181.2	181.7	160.9	179.4	179.4	179.4
ALL INDUSTRIES (D)	160.1	182.2	182.4	182.7	160.7	187.4	187.9	188.3	159.2	184.9	185.2	185.5
 S.A.												
MINING	154.3	194.8	194.8	194.8	150.1	177.6	177.6	177.6	158.3	162.7	162.7	162.7
MANUFACTURING	161.7	188.5	188.9	189.3	160.6	188.4	188.4	188.4	158.6	185.1	185.1	185.1
FOOD, BEVERAGES & TOBACCO	164.8	180.1	181.7	181.7	156.9	182.8	182.8	182.8	158.1	176.7	176.7	176.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.2	193.3	193.3	193.3	163.3	194.9	194.9	194.9	161.0	189.3	189.3	189.3
BASIC METAL PRODUCTS												
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	165.2	210.9	210.9	210.9	167.5	206.1	206.1	206.1	164.7	213.5	213.5	213.5
TRANSPORT EQUIPMENT	162.5	184.7	184.7	184.7	*	*	*	*	*	*	*	*
OTHER (B)	159.9	185.6	185.6	185.6	160.8	181.3	181.3	181.3	158.3	181.7	181.7	181.7
ELECTRICITY, GAS & WATER	158.6	185.3	187.3	187.3	155.0	181.3	184.9	184.9	157.8	177.3	177.3	177.3
CONSTRUCTION	166.5	193.7	196.1	199.2	159.6	187.9	187.9	187.9	162.5	183.4	183.4	183.4
WHOLESALE TRADE	160.1	186.4	186.4	187.3	156.6	179.9	179.9	179.9	151.6	170.5	171.5	171.5
RETAIL TRADE	158.9	191.9	191.9	193.3	159.9	191.7	191.7	191.7	157.2	176.7	176.7	176.7
TRANSPORT & STORAGE	158.6	188.1	188.1	188.1	165.6	182.1	182.1	182.1	171.0	187.1	187.1	187.1
COMMUNICATION	169.4	195.4	199.9	200.5	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	161.6	176.0	180.6	182.2	158.4	182.3	182.3	182.3	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	161.6	176.0	180.6	182.2	158.4	182.3	182.3	182.3	*	*	*	*
COMMUNITY SERVICES			*	*	152.5	182.5	184.9	184.9	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES			*	*	*	185.9	185.9	185.9	159.8	179.7	180.0	180.0
ALL INDUSTRIES (D)	161.7	186.6	187.5	188.6	159.0	185.5	185.5	185.5	159.8	179.7	180.0	180.0

FOR FOOTNOTES, SEE END OF TABLE

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (%)

ADULT FEMALES, INDUSTRIES, STATES - CONTINUE

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981		1982		1981		1982		1981		1982	
	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.	OCT.	AUG.	SEP.	OCT.
	N.S.W.				VIC.				QLD			
MANUFACTURING -	159.1	188.5	189.2	189.4	157.3	184.5	184.9	185.8	158.4	187.0	187.0	187.0
FOOD, BEVERAGES & TOBACCO	158.6	176.3	181.0	181.0	159.2	176.9	176.9	179.7	159.3	185.0	185.0	185.0
TEXTILE, CLOTHING, B FOOTWEAR	156.8	188.9	188.9	188.9	154.9	184.0	184.0	184.0	154.8	185.0	185.0	185.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.1	197.5	197.5	197.5	160.2	194.6	194.6	196.3	196.6	*	*	*
OTHER (B)	161.0	185.4	185.4	185.4	158.5	174.6	174.6	178.7	158.5	187.0	187.0	187.0
WHOLESALE TRADE	157.2	180.5	181.3	181.3	159.9	182.9	182.9	183.5	165.7	193.1	193.1	193.1
RETAIL TRADE	156.0	177.1	177.1	177.1	155.1	179.3	181.1	181.1	154.9	181.0	181.0	181.0
TRANSPORT & STORAGE	154.6	179.8	179.8	179.8	154.7	179.9	179.9	182.6	154.6	181.8	181.8	181.8
COMMUNICATION	160.0	188.0	188.2	188.2	*	*	*	*	170.1	176.2	176.2	176.2
FINANCE, PROPERTY AND BUSINESS SERVICES	155.3	180.6	180.6	180.6	155.6	180.1	181.6	182.2	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	164.9	175.1	175.1	175.1	160.0	174.8	181.5	181.5	159.4	182.0	182.0	182.0
COMMUNITY SERVICES	170.2	184.1	184.1	184.1	159.9	183.3	185.3	190.4	158.1	177.1	177.1	177.1
RECREATION, PERSONAL & OTHER SERVICES	161.0	169.9	169.9	169.9	166.6	176.4	177.3	177.3	160.4	180.8	180.8	180.8
ALL INDUSTRIES (D)	160.4	182.0	182.5	182.6	157.9	182.4	183.4	184.8	158.8	180.8	180.8	180.8
	S.A.				M.A.				TAS.			

MANUFACTURING	161.7	186.5	187.4	187.4	165.1	195.0	195.0	195.0	160.2	176.3	176.3	176.3
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.2	194.8	194.8	194.8	*	*	*	*	*	*	*	*
OTHER (J)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE	150.7	179.6	179.6	179.6	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCIAL, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	155.6	161.5	161.5	161.5	*	*	*	*	*	*	*	*
COMMUNITY SERVICES	171.9	179.4	187.4	188.9	164.2	184.2	184.2	184.2	161.9	176.4	176.4	176.4
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (D)	160.5	179.2	181.0	182.0	163.8	183.8	183.8	184.0	158.5	178.7	178.7	178.7

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.
 (A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDED CONTRACTS OF INDUSTRY AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPBUILDING AND STEvedORING BECAUSE OF DIFFICULTIES IN THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIA SUB-DIVISIONS 25, 26 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES; AGRICULTURE, FORESTRY, FISHING AND AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYED IN AGRICULTURE.

APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES
ADULT MALE, JUNE 1976

(S)

	N.S.W.	VIC.	OLD	S.A.	W.A.	TAS.	AUST.(A)
WAGE EARNERS							
MINING	179.35	130.42	154.13	121.83	138.41	135.26	156.93
MANUFACTURING -	123.61	126.26	130.39	125.34	131.26	125.22	125.98
FOOD, BEVERAGES & TOBACCO	129.64	131.52	134.21	128.25	131.08	126.62	131.00
TEXTILES, CLOTHING, FOOTWEAR.....	124.05	118.93	*	*	*	*	120.48
PAPER, PAPER PRODUCTS, PRINTING &							
PUBLISHING.....	127.27	128.55	*	*	*	128.23	128.24
CHEMICAL, PETROLEUM & COAL PRODUCTS..	131.67	131.46	*	*	*	*	131.73
METAL PRODUCTS, MACHINERY & EQUIPMENT	121.09	127.91	127.32	124.42	133.10	124.96	125.06
BASIC METAL PRODUCTS	115.70	*	*	118.76	155.53	131.25	124.02
FABRICATED METAL PRODUCTS, OTHER							
MACHINERY & EQUIPMENT.....	123.31	117.07	123.38	117.91	126.64	115.39	121.01
TRANSPORT EQUIPMENT	125.01	137.30	126.74	132.66	*	*	131.40
OTHER (B).....	122.21	117.92	130.10	124.47	125.18	122.98	122.35
ELECTRICITY, GAS & WATER	150.77	141.59	141.84	136.71	149.90	168.63	146.29
CONSTRUCTION	145.85	142.59	136.65	135.43	135.30	141.98	141.65
WHOLESALE TRADE	152.17	127.92	127.84	126.86	132.23	127.83	129.48
RETAIL TRADE	124.43	122.37	125.62	117.10	128.05	125.68	125.67
TRANSPORT & STORAGE	166.73	150.01	154.52	149.22	136.70	148.21	148.04
COMMUNICATION	152.57	168.33	152.18	153.04	*	*	157.13
FINANCE, PROPERTY & BUSINESS SERVICES..	140.77	139.34	*	*	*	*	139.05
PUBLIC ADMINISTRATION AND DEFENCE (C) ..	147.89	133.83	127.49	134.97	132.77	*	139.52
COMMUNITY SERVICES	147.00	131.41	142.64	*	127.71	*	140.04
RECREATION, PERSONAL & OTHER SERVICES..	123.44	123.61	125.99	*	*	*	123.43
ALL INDUSTRIES (D).....	134.98	132.06	135.65	130.21	133.75	135.79	133.89
FEDERAL AWARDS (E).....	137.33	136.19	142.55	132.49	153.06	135.80	137.42
STATE AWARDS (E).....	133.60	128.18	134.06	128.60	130.47	135.79	131.82
WAGE AND SALARY EARNERS							
MINING	176.95	141.20	157.88	121.83	136.90	135.26	156.73
MANUFACTURING -	127.23	131.58	131.34	131.54	130.92	129.52	129.90
FOOD, BEVERAGES & TOBACCO	131.83	131.44	134.14	128.25	131.91	126.62	131.75
TEXTILES, CLOTHING & FOOTWEAR.....	124.05	118.93	*	*	*	*	121.12
PAPER, PAPER PRODUCTS, PRINTING &							
PUBLISHING.....	130.87	144.73	139.94	*	*	128.23	138.10
CHEMICAL, PETROLEUM & COAL PRODUCTS..	140.26	139.87	*	180.99	*	*	142.35
METAL PRODUCTS, MACHINERY & EQUIPMENT	125.16	133.99	127.64	126.66	133.10	136.67	129.13
BASIC METAL PRODUCTS	120.63	*	*	118.76	155.53	131.25	126.73
FABRICATED METAL PRODUCTS, OTHER							
MACHINERY & EQUIPMENT.....	128.16	123.61	124.40	122.03	126.44	125.27	125.73
TRANSPORT EQUIPMENT	125.76	144.21	126.74	134.11	*	*	135.77
OTHER (B).....	123.81	120.51	130.10	129.22	125.18	122.98	124.18
ELECTRICITY, GAS & WATER	165.46	167.31	146.92	142.17	164.45	168.63	161.38
CONSTRUCTION	148.48	146.50	138.04	132.16	137.18	154.40	144.06
WHOLESALE TRADE	134.40	130.61	128.59	130.62	136.73	129.87	132.57
RETAIL TRADE	125.64	125.21	125.62	118.36	127.93	126.91	125.05
TRANSPORT & STORAGE	165.66	166.82	174.72	160.34	150.69	148.17	165.15
COMMUNICATION	155.35	164.78	160.48	157.16	190.18	153.56	161.50
FINANCE, PROPERTY & BUSINESS SERVICES..	166.50	164.13	169.14	158.88	166.10	*	166.11
PUBLIC ADMINISTRATION AND DEFENCE (C) ..	193.70	183.95	187.79	202.62	203.63	190.07	198.63
COMMUNITY SERVICES	220.21	195.15	208.22	219.34	195.28	220.41	210.65
RECREATION, PERSONAL & OTHER SERVICES..	163.93	131.72	129.19	149.48	119.11	*	137.52
ALL INDUSTRIES (D).....	153.08	149.67	152.94	130.87	154.28	155.06	153.29
FEDERAL AWARDS (E).....	159.85	155.52	172.69	155.24	179.73	158.00	162.48
STATE AWARDS (E).....	148.74	143.64	146.65	147.62	146.31	153.11	146.96

FOR FOOTNOTES SEE END OF TABLE.

APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES - CONTINUED

ADULT FEMALES, JUNE 1976

(\$)

	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(A)
WAGE EARNERS							
MINING	0	0	0	0	0	0	0
MANUFACTURING -	117.81	117.38	118.67	116.22	110.52	112.75	117.32
FOOD, BEVERAGES & TOBACCO	127.47	127.63	122.46	0	0	0	123.15
TEXTILES, CLOTHING & FOOTWEAR.....	111.96	114.61	0	0	0	0	113.77
PAPER, PAPER PRODUCTS, PRINTING &							
PUBLISHING.....	121.35	0	0	0	0	0	119.89
CHEMICAL, PETROLEUM & COAL PRODUCTS..	0	0	0	0	0	0	135.05
METAL PRODUCTS, MACHINERY & EQUIPMENT	113.64	115.01	0	0	0	0	114.58
BASIC METAL PRODUCTS	0	0	0	0	0	0	0
FABRICATED METAL PRODUCTS, OTHER							
MACHINERY & EQUIPMENT.....	112.32	111.12	0	0	0	0	112.50
TRANSPORT EQUIPMENT	0	0	0	0	0	0	121.01
OTHER (B).....	124.72	118.67	0	0	0	0	120.09
ELECTRICITY, GAS & WATER	0	0	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0	0	116.93
WHOLESALE TRADE	132.27	133.66	120.30	0	0	0	129.44
RETAIL TRADE	129.47	128.31	127.67	123.42	124.70	0	127.87
TRANSPORT & STORAGE	139.07	135.29	0	0	0	0	138.86
COMMUNICATION	137.46	0	164.74	0	0	0	151.38
FINANCE, PROPERTY & BUSINESS SERVICES..	135.76	133.92	0	0	0	0	135.28
PUBLIC ADMINISTRATION AND DEFENCE (C) ..	147.74	139.60	130.45	122.88	0	0	138.43
COMMUNITY SERVICES	127.37	131.76	126.90	116.20	127.82	130.35	127.56
RECREATION, PERSONAL & OTHER SERVICES..	118.13	121.66	0	0	0	117.78	118.89
ALL INDUSTRIES (D).....	125.55	124.57	129.43	119.91	123.22	127.11	125.27
FEDERAL AWARDS (E).....	122.93	121.19	141.83	114.27	138.95	125.18	125.32
STATE AWARDS (E).....	126.48	125.66	124.81	121.57	120.88	127.72	125.25
WAGE AND SALARY EARNERS							
MINING	0	0	0	0	0	0	0
MANUFACTURING -	120.47	119.59	123.95	120.38	119.20	112.75	120.40
FOOD, BEVERAGES & TOBACCO	128.72	129.80	122.46	0	0	0	125.08
TEXTILES, CLOTHING & FOOTWEAR.....	113.87	114.61	0	0	0	0	114.28
PAPER, PAPER PRODUCTS, PRINTING &							
PUBLISHING.....	118.20	118.73	0	0	0	0	125.89
CHEMICAL, PETROLEUM & COAL PRODUCTS..	0	0	0	0	0	0	134.16
METAL PRODUCTS, MACHINERY & EQUIPMENT	117.95	118.68	130.91	124.30	0	0	119.69
BASIC METAL PRODUCTS	125.04	0	0	0	0	0	131.24
FABRICATED METAL PRODUCTS, OTHER							
MACHINERY & EQUIPMENT.....	114.35	112.73	0	123.43	0	0	115.68
TRANSPORT EQUIPMENT	0	127.44	0	0	0	0	127.09
OTHER (B).....	127.94	120.34	0	0	0	0	122.28
ELECTRICITY, GAS & WATER	0	0	0	0	0	0	154.14
CONSTRUCTION	0	0	0	0	0	0	123.71
WHOLESALE TRADE	133.88	137.49	122.59	0	121.27	0	132.00
RETAIL TRADE	128.42	129.74	129.29	126.24	123.14	0	128.24
TRANSPORT & STORAGE	139.58	141.16	0	0	0	0	139.79
COMMUNICATION	147.47	143.63	169.94	0	0	0	153.14
FINANCE, PROPERTY & BUSINESS SERVICES..	136.31	137.22	140.98	131.87	124.39	0	135.94
PUBLIC ADMINISTRATION AND DEFENCE (C) ..	162.33	158.61	149.82	147.12	130.84	140.93	156.43
COMMUNITY SERVICES	149.99	168.86	161.19	158.22	170.95	170.91	160.54
RECREATION, PERSONAL & OTHER SERVICES..	120.95	124.78	0	161.38	118.56	117.78	125.63
ALL INDUSTRIES (D).....	135.22	139.73	143.03	138.56	143.89	146.10	139.38
FEDERAL AWARDS (E).....	131.96	134.83	148.90	136.09	159.16	133.88	139.63
STATE AWARDS (E).....	136.25	141.40	141.11	139.16	140.98	150.43	139.30

FOR FOOTNOTES SEE END OF TABLE.

APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES
ADULT PERSONS, JUNE 1976

(s)

	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (A)
WAGE EARNERS							
MINING	175.35	130.42	154.13	121.03	138.41	135.26	154.92
MANUFACTURING	122.11	123.41	128.50	125.46	129.01	123.45	123.77
FOOD, BEVERAGES & TOBACCO	129.08	130.46	131.86	123.43	126.73	123.50	129.13
TEXTILES, CLOTHING & FOOTWEAR	115.50	115.89	118.76	114.76	*	*	115.82
PAPER, PAPER PRODUCTS, PRINTING &							
PUBLISHING	125.93	124.38	125.39	*	134.14	128.23	126.44
CHEMICAL, PETROLEUM & COAL PRODUCTS..	130.83	132.18	*	*	*	*	132.35
METAL PRODUCTS, MACHINERY & EQUIPMENT	119.63	125.36	126.36	123.11	132.23	124.71	123.41
BASIC METAL PRODUCTS	115.60	147.63	*	119.31	155.53	131.25	123.75
FABRICATED METAL PRODUCTS, OTHER							
MACHINERY & EQUIPMENT	119.87	115.65	123.55	116.39	125.40	115.39	118.83
TRANSPORT EQUIPMENT	125.45	134.54	124.82	132.59	*	*	130.35
OTHER (B).....	122.78	118.13	130.10	121.68	125.18	120.87	121.88
ELECTRICITY, GAS & WATER	149.90	141.59	141.91	137.18	149.90	168.43	146.02
CONSTRUCTION	145.02	141.96	136.15	135.43	133.65	141.98	140.98
WHOLESALE TRADE	132.20	129.37	125.86	126.39	129.89	128.15	129.47
RETAIL TRADE	126.60	124.49	126.49	119.52	126.83	124.59	125.31
TRANSPORT & STORAGE	145.59	148.38	145.72	146.71	134.70	147.77	147.04
COMMUNICATION	149.74	167.39	156.68	150.04	173.04	154.46	155.91
FINANCE, PROPERTY & BUSINESS SERVICES..	136.47	136.09	138.93	*	*	*	135.25
PUBLIC ADMINISTRATION AND DEFENCE (C)..	147.84	136.28	128.60	131.02	132.43	163.93	138.96
COMMUNITY SERVICES	133.06	131.65	133.54	124.47	127.78	140.98	131.62
RECREATION, PERSONAL & OTHER SERVICES..	120.94	122.92	126.79	122.27	110.15	115.94	121.33
ALL INDUSTRIES (D).....	132.30	129.80	134.18	127.63	131.49	133.94	131.53
FEDERAL AWARDS (E).....	134.17	133.50	142.33	129.87	150.30	134.22	134.90
STATE AWARDS (F).....	131.36	127.20	132.05	126.45	128.38	133.79	129.81
WAGE AND SALARY EARNERS							
MINING	176.55	141.20	157.88	121.03	136.90	135.26	156.73
MANUFACTURING	125.36	127.74	130.04	129.18	129.28	127.30	127.36
FOOD, BEVERAGES & TOBACCO	130.99	130.92	132.00	123.43	126.88	123.50	130.02
TEXTILES, CLOTHING & FOOTWEAR.....	116.63	115.89	118.76	118.64	*	*	116.34
PAPER, PAPER PRODUCTS, PRINTING &							
PUBLISHING	127.68	139.40	135.33	*	140.18	128.23	135.13
CHEMICAL, PETROLEUM & COAL PRODUCTS..	137.04	138.86	*	161.31	*	*	140.57
METAL PRODUCTS, MACHINERY & EQUIPMENT	123.58	131.04	128.11	126.22	132.23	136.26	127.34
BASIC METAL PRODUCTS	121.25	147.63	*	119.31	155.53	131.25	127.31
FABRICATED METAL PRODUCTS, OTHER							
MACHINERY & EQUIPMENT	123.98	121.14	124.42	122.51	125.40	125.27	123.14
TRANSPORT EQUIPMENT	126.50	141.58	124.82	133.99	*	*	134.75
OTHER (B).....	124.82	120.46	130.10	125.81	123.98	120.87	123.76
ELECTRICITY, GAS & WATER	163.85	168.99	145.49	142.14	164.45	168.63	160.84
CONSTRUCTION	147.17	145.74	137.37	132.16	133.65	154.66	143.29
WHOLESALE TRADE	134.21	132.88	126.97	135.15	131.96	129.81	132.39
RETAIL TRADE	126.86	126.89	127.40	121.62	125.98	125.76	126.37
TRANSPORT & STORAGE	161.63	163.70	171.43	157.76	150.69	144.76	162.13
COMMUNICATION	153.79	161.80	163.32	156.52	186.76	154.12	159.87
FINANCE, PROPERTY & BUSINESS SERVICES..	153.10	154.31	157.93	*	*	*	153.72
PUBLIC ADMINISTRATION AND DEFENCE (C)..	185.69	176.65	176.62	185.25	185.28	177.17	186.22
COMMUNITY SERVICES	179.92	180.02	183.45	186.56	181.80	193.86	182.70
RECREATION, PERSONAL & OTHER SERVICES..	134.37	129.16	128.99	154.84	118.82	115.94	132.71
ALL INDUSTRIES (D).....	147.47	146.52	150.29	147.48	151.98	152.88	149.11
FEDERAL AWARDS (E).....	153.72	151.62	166.24	152.47	175.80	153.77	157.58
STATE AWARDS (F).....	144.21	142.72	145.17	144.30	144.83	152.36	144.28

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C)
 EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND
 EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF (E) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27.

APPENDIX B

GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in *Year Book Australia* (1301.0). Figures for earlier periods were published in *Labour Statistics, Australia, 1980* (6101.0) and in earlier issues of this publication.

GENERAL INCREASES IN AWARD WAGES—ADULTS, FEDERAL AND STATE AWARDS, ETC.

Date operative(a)	Increase	Date operative	Increase
1979—27 June	3.2 per cent	1981— 9 January(b)	3.7 per cent
1980— 4 January(b)	4.5 per cent	7 May(b)(c)	3.6 per cent
14 July	4.2 per cent		

(a) Rates are generally operative from the first pay-period on or after the date shown, except where otherwise indicated in the footnotes. (b) The operative dates under Queensland State awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively. (c) For South Australian State awards an additional amount of 0.9 per cent, effective from the first pay period commencing on or after 3 July 1981, was awarded where wages were less than \$250.00 a week prior to 7 May 1981.

NOTE. (i) In Western Australia, indexation increases up to May 1981 applied automatically to many individual awards and agreements and others received an automatic flow on from Federal indexation decisions, but for the remainder separate claims to the Western Australian Industrial Commission were required before increases were granted. The other-than-automatic increases, once granted, may have differed from the automatic increases and may have also differed from award to award.

(ii) On 31 July 1981 the Australian Conciliation and Arbitration Commission formally abandoned wage fixation based on movements in the Consumer Price Index. Since then some State industrial tribunals have granted general increases based on movements in the Consumer Price Index, as follows:

Date operative	Increase
1981—16 November, Western Australian Industrial Commission	\$6.30
30 November, Industrial Conciliation and Arbitration Commission of Queensland	\$6.30 males \$5.10 females
1982— 1 January, New South Wales Industrial Commission (except for awards where increases, other than work value, were effective since 1 July 1981)	4.3 per cent
21 June, Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)	\$9.00
20 December, Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)	\$9.50

MINIMUM WAGES AND BASIC WAGES

MINIMUM WAGE : WEEKLY RATES, ADULTS, FEDERAL AWARDS, ETC. (\\$)

Date operative(a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six State Capital cities		Canberra	Darwin(b)
1979—27 June	124.90	123.80	121.50	123.40	123.90	124.60	123.90	124.10	127.60	
1980— 4 January	130.50	129.40	127.00	129.00	129.50	130.20	129.50	129.70	133.30	
14 July	136.00	134.80	132.30	134.40	134.90	135.70	134.90	135.10	138.90	
1981— 9 January	141.00	139.80	137.20	139.40	139.90	140.70	139.90	140.10	144.00	
7 May	146.10	144.80	142.10	144.40	144.90	145.80	144.90	145.10	149.20	

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.40 a week less from 7 May 1981, with lesser amounts applicable for earlier periods.

**TABLE 18. MINIMUM WAGE : WEEKLY RATES, ADULTS, STATE AWARDS, ETC.
(\\$)**

Date operative(a)	N.S.W.	Vic.	Qld(b)	S.A.	W.A.(c)	Tas.
1979—27 June	124.90	123.80	124.40	123.40	126.90	125.80
1980— 4 January	130.50	129.40	(d)130.00	129.00	132.60	131.50
14 July	136.00	134.80	135.50	134.40	138.20	137.00
1981— 9 January	141.00	139.80	(d)140.50	139.40	143.30	142.10
7 May	146.10	144.80	(d)145.60	144.40	148.50	147.20
16 November	146.10	144.80	(d)145.60	145.70	148.50	147.20
30 November	146.10	144.80	(d)145.60	145.70	151.20	147.20
1982—21 June	146.10	144.80	151.90	145.70	151.20	147.20
1 November	146.10	144.80	160.90	145.70	151.20	147.20
20 December	146.10	144.80	170.40	145.70	151.20	168.00

(a) Rates are operative from the first pay-period commencing on or after the date shown, except in Queensland, where the rates are operative as from the date shown. (b) For appropriate district allowances in Queensland see below. (c) On 16 November 1981 the Western Australian Industrial Commission abolished the difference between male and female minimum wage levels. Prior to that, the female rate was generally 97.5 per cent of the male adult rate. (d) The operative dates under Queensland State Awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively.

BASIC WAGES

Basic wages ceased to operate under Federal, Victorian and South Australian jurisdictions some years ago, when wage rates were expressed as total wages; however, they still exist in the remaining States. In New South Wales the rates from 7 May 1981 were \$89.10 for adult males and \$79.80 for adult females; however, since November 1977 no difference in specified rates of pay on the ground of sex has been permitted under any award, the rate for males applying to females also. In Queensland the rates for the Southern Division Eastern District (including Brisbane) from 20 December 1982 were \$121.90 for adult males and \$101.80 for adult females. District allowances are added for other areas—Southern Division (Western District): males \$1.05, females 80c; Mackay Division: males 90c, females 68c; Northern Division (Eastern District): males \$1.05, females 80c; and Northern Division (Western District): males \$3.25, females \$2.45. In Western Australia the basic wage has not been changed since May 1974 and remains at \$48.50 for adult males and \$43.50 for adult females, although total wages have been varied at regular intervals. In Tasmania the basic wage from 7 May 1981 was \$93.60 for both adult males and females.